

CONSTRUCTION CONTRACT

This contract is made and entered into on _____, by and between **FBD VANGUARD CONSTRUCTION, INC.**, a **STATE OF CALIFORNIA CORPORATION**, with a business address at **550 GREENVILLE ROAD, LIVERMORE, CA 94550**, hereinafter called "CONTRACTOR," and CITY OF STOCKTON, a municipal corporation, hereinafter called "CITY."

WITNESSETH:

WHEREAS, plans and specifications for the construction of **GREATER DOWNTOWN BIKE AND PEDESTRIAN CONNECTIVITY, PROJECT NO. WT22051 / STATE PROJECT NO. ATPSB1L-5008(200)**, hereinafter called "PROJECT," were regularly adopted by **Council Resolution No. _____**, on _____; and

WHEREAS, the contract for said work was regularly awarded to CONTRACTOR, by **Council Resolution No. _____**, on _____.

NOW, THEREFORE, in consideration of the promises and of the mutual covenants herein contained, the parties hereto expressly agree as follows:

CONTRACTOR agrees:

1. SCOPE OF SERVICES. To do the work and furnish all the labor, materials, tools, equipment, and insurance required for the construction of PROJECT in accordance with the plans and specifications adopted on _____, by **Council Resolution No. _____**. The "contract documents," which include the bid documents, project plans, specifications, all letters of clarification, and the City of Stockton Standard Specifications and Plans, are incorporated into and made a part of this contract by this reference to the same extent as if fully set forth.

2. COMPENSATION. To do and perform the work contemplated hereby in a good and workmanlike manner and to furnish all labor, materials, tools, and equipment necessary therefore at the prices specified in **Exhibit A**, attached hereto and by reference made a part hereof, under the direction of and to the complete satisfaction of the Director of Public Works of the City of Stockton. Total compensation for services and reimbursement for costs shall not exceed **\$1,705,804**, or as otherwise mutually agreed to in a Contract Change Order.

3. INSURANCE. CONTRACTOR shall not commence any work before obtaining, and shall maintain in force at all times during the duration and performance of this contract, the policies of insurance specified in **Exhibit B**, which is attached to this contract and incorporated by this reference, and as provided in the "contract documents" including Section 7-1.06 of the City of Stockton Standard Specifications and Plans as adopted on September 27, 2016, by Council Resolution No. 2016-09-27-1213, effective September 27, 2016.

It shall be a requirement under this Agreement that any available insurance proceeds broader than or in excess of the specified minimum Insurance coverage requirements and/or limits shall be available to the Additional Insured.

Furthermore, the requirements for coverage and limits shall be (1) the minimum coverage and limits specified in this Agreement; or (2) the broader coverage and maximum limits of coverage of any Insurance policy or proceeds available to the named Insured; whichever is greater.

The Additional Insured coverage under the Contractor's policy shall be "primary and non-contributory" and will not seek contribution from the City of Stockton's insurance or self-insurance and shall be at least as broad as CG 20 01 04 13.

The limits of insurance required in this Agreement may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess Insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of the City of Stockton (if agreed to in a written contract or Agreement) before the City of Stockton's own insurance or self-insurance shall be called upon to protect it as a named insured.

All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Payment Bond in the amount of the self-insured retention (SIR) may be required.

Policies containing any self-insured retention (SIR) provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named Insured or the City of Stockton.

The City of Stockton reserves the right to obtain a full certified copy of any Insurance policy and endorsements.

Failure to exercise this right shall not constitute a waiver of right to exercise later.

Contractor shall maintain insurance as required by this contract to the fullest amount allowed by law and shall maintain insurance for a minimum of five years following the completion of this project. In the event contractor fails to obtain or maintain completed operations coverage as required by this Agreement, the City at its sole discretion may purchase the coverage required and the cost will be paid by contractor.

Contractor agrees to include with all Subcontractors in their subcontract the same requirements and provisions of this Agreement including the indemnity and insurance requirements to the extent they apply to the scope of the Subcontractor's work. Subcontractors hired by Contractor agree to be bound to Contractor and the City of Stockton in the same manner and to the same extent as Contractor is bound to the City of Stockton under the Contract Documents. Subcontractor further agrees to include these same provisions with any Sub-subcontractor. A copy of the City of Stockton Contract

Document Indemnity and Insurance provisions will be furnished to the Subcontractor upon request. The General Contractor shall require all sub-contractors to provide a valid certificate of insurance and the required endorsements included in the Agreement prior to commencement of any work and contractor will provide proof of compliance to the City.

4. INDEMNITY AND HOLD HARMLESS. To the fullest extent permitted by law, Contractor shall hold harmless, defend, and indemnify City of Stockton and its officers, officials, employees, and volunteers from and against all claims, damages, losses, and expenses including attorney fees arising out of the performance of the work described herein, caused in whole or in part by any negligent act or omission of the Contractor, any subcontractor, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, except where caused by the active negligence, sole negligence, or willful misconduct of the City of Stockton. This obligation is independent of, and shall not in any way be limited by, the minimum Insurance obligations contained in this agreement. These obligations shall survive the completion or termination of this agreement.

5. STANDARD PLANS AND SPECIFICATIONS. The performance of said work and the furnishing of said materials shall be executed in accordance with Section 8-1.04B of the City of Stockton Standard Specifications and Plans as adopted on September 27, 2016, by Council Resolution No. 2016-09-27-1213, effective September 27, 2016, and the provisions of the issued project specifications.

The Director of Public Works will furnish CONTRACTOR a weekly statement showing the number of days charged to the contract for the preceding week, the number of days specified for completion of the contract, and the number of days remaining to complete the contract. CONTRACTOR will be allowed one (1) week in which to file a written protest setting forth in what respects said weekly statement is incorrect, otherwise the statement shall be deemed to have been accepted by CONTRACTOR as correct.

6. WORKING DAYS. It is agreed by the parties to the contract that in case all the work called for under the contract in all parts and requirements, is not finished or completed within the number of days as set forth, damage will be sustained by CITY, and that it is and will be impracticable and extremely difficult to ascertain the actual damage which CITY will sustain in the event of and by reason of such delay; and it is therefore agreed that CONTRACTOR will pay to CITY the sum of **FIVE THOUSAND TWO HUNDRED AND NO/100 DOLLARS (\$5,200)** per day for each and every calendar days delay in finishing the work in excess of the number of days prescribed; and CONTRACTOR agrees to pay said liquidated damages as herein provided, and in case the same are not paid, agrees that CITY, may deduct the amount thereof from any monies due or that may become due CONTRACTOR under the contract.

It is further agreed that in case the work called for under the contract is not finished and completed in all parts and requirements within the number of days as specified, CITY shall have the right to increase the number of days or not, as may seem best to serve the interest of CITY, and if CITY decides to increase the said number of days, CITY shall

further have the right to charge to CONTRACTOR, CONTRACTOR's heirs, assigns or sureties, and to deduct from the final payment for the work, all or any part, as may be deemed proper, the liquidated damages as specified or the actual cost of engineering, inspection, superintendence, and other overhead expenses which are directly chargeable to the contract, and which accrue during the period of such extension, whichever is greater, except the cost of final surveys and preparation of final estimate shall not be included in such charges.

A working day shall not include, nor shall CONTRACTOR be assessed with liquidated damages nor the additional cost of engineering and inspection during any delay beyond the time named for the completion of the work caused by acts of God or of the public enemy, acts of CITY, fire, floods, epidemics, quarantine restrictions, strikes, and freight embargoes and subject to approval by the Director, inability to get materials ordered by CONTRACTOR or Subcontractor due to such causes provided that CONTRACTOR shall notify the Director in writing of the causes of delay within five (5) working days from the beginning of any such delay, and the Director shall ascertain the facts and the extent of the delay, and Director's findings of the facts thereon shall be final and conclusive.

If CONTRACTOR is delayed by reason of alterations made in these specifications, or by any act of the Director or of CITY, not contemplated by the contract, the time of completion shall be extended proportionately and CONTRACTOR shall be relieved during the period of such extension of any claim for liquidated damages, engineering or inspection charges or other penalties. CONTRACTOR shall have no claim for any other compensation for any such delay.

7. CONFORMANCE TO APPLICABLE LAWS

A. TITLE VI

Title VI of the Civil Rights Act of 1964 requires that "no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance." (42 USC Section 2000d)

<http://www.dol.gov/oasam/regs/statutes/titlevi.htm>.

The City of Stockton requires compliance with the requirements of Title VI in all of its programs and activities regardless of funding source.

B. DISCRIMINATION AND HARASSMENT POLICY

The City of Stockton has a Discrimination and Harassment Policy (**Exhibit C**). The purpose of this policy is to reaffirm the CITY's commitment to demonstrating respect for all individuals by strictly prohibiting discrimination and harassment, including sexual harassment in the workplace, to define the types of behavior and conduct prohibited by this

policy, and to set forth a procedure for reporting, investigating, and resolving complaints of discrimination and harassment in the workplace.

C. LABOR STANDARDS AND PROVISIONS/CALIFORNIA LABOR CODE

The bidder shall understand that conditions set forth in Chapter 1, Part 7, Division 2 of the California Labor Code shall be considered part of the contract agreement.

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?lawCode=LAB&division=2.&title=&part=7.&chapter=1.&article=2.

D. PREVAILING WAGE

CONTRACTOR and any Subcontractor shall pay each employee engaged in the trade or occupation not less than the prevailing hourly wage rate. In accordance with the provisions of Section 1770 of the Labor Code, the Director of Department of Industrial Relations of the State of California has determined the general prevailing rates of wages and employer payments for health and welfare, pension, vacation, travel time, and subsistence pay as provided for in Section 1773.1, apprenticeship or other training programs authorized by Section 3093 and similar purposes applicable to the work to be done. CONTRACTOR performing the work under this contract shall obtain a copy of the wage rate determination and shall distribute copies to each Subcontractor (see **Exhibit D**). As the wage determination for each craft reflects an expiration date, it shall be the prime CONTRACTOR and each Subcontractor's responsibility to ensure that the prevailing wage rates of concern is current and paid to the employee.

- (i) The CONTRACTOR performing the work shall be responsible for obtaining a copy of the State wage rate determination. State wage rates may be obtained at <http://www.dir.ca.gov/OPRL/pwd/Determinations/Northern/Northern.pdf>. The CONTRACTOR shall be responsible for posting said wage rates at a prominent location at the work site and shall maintain same in good readable condition for the duration of the work.
- (ii) Should the CONTRACTOR choose to work on a Saturday, Sunday or on a holiday recognized by the Labor Unions, the CONTRACTOR shall reimburse the CITY the actual cost of engineering, inspection, superintendence, and/or other overhead expenses which are directly chargeable to the contract. Should such work be undertaken at the request of the CITY, reimbursement will not be required. To conform strictly with the provisions of Division 2, Part 7, Chapter 1, Article 2, of the Labor Code of the State of California. To forfeit as a penalty to CITY the sum of **TWENTY-FIVE AND NO/100 DOLLARS (\$25.00)** for each laborer, worker, or mechanic employed by CONTRACTOR, or by

any Subcontractor under CONTRACTOR, in the execution of this contract, for each calendar day during which any laborer, worker, or mechanic is required or permitted to work more than eight (8) hours and who is not paid the general prevailing rate of per diem wages for holiday and overtime work in violation of the provisions of Sections 1770 to 1781 of the Labor Code of the State of California. That all sums forfeited under the provisions of the foregoing sections shall be deducted from the payments to be made under the terms of this contract.

- (iii) The CONTRACTOR to whom the contract is awarded shall ensure that the prime and each subcontractor will in accordance with Section 1776 of the Labor Code, maintain certified payroll records. A copy of said records shall be provided with each invoice to the Public Works Department, Attention Contract Compliance Officer. It shall be the CONTRACTOR'S responsibility to obtain copies of the current prevailing wage rate determination for all subcontractors. Additionally, certified payroll records must be uploaded to the DIR website as required by labor code.
- (iv) The CONTRACTOR shall comply with the provisions established in Section 1777.5 of the Labor Code concerning the 1) certified approval by local joint apprenticeship committees for the employment and training of apprentices, and 2) contribution of funds to administer and conduct apprenticeship programs, if applicable to the job.

E. APPENDIX E OF THE TITLE VI ASSURANCES

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest agrees to comply with the Appendix E of the Title VI Assurances attached as **Exhibit E**.

F. COMMUNITY WORKFORCE TRAINING AGREEMENT

Pursuant to the implementation of the Community Workforce Training Agreement (CWTA) adopted by the City Council on July 26, 2016, the successful bidder shall be required to comply with the provisions of CWTA. For any project subject to this Agreement, the Local Hire, Priority Apprentice and Workforce Development Program requirements shall apply in lieu of the requirements of Stockton Municipal Code Section 3.68.095 and no separate compliance with Section 3.68.095 will be required of the Contractors/Employers working on the project (**EXHIBIT F**).

G. SANCTIONS

Deliverables must conform with all applicable federal, state, and local

laws. Such conformity includes compliance with federal sanctions, and Contractor certifies that it has not and will not engage in prohibited transactions with sanctioned persons or entities.

CITY agrees:

8. COMPENSATION. To pay CONTRACTOR for the work herein contemplated in the following manner: Progress payments will be made on or about the first day of each calendar month, in such sum as shall make the aggregate of payment up to such day equal to ninety-five percent (95%) of the proportional contract price, upon the basis of the progress certificate of the Director of Public Works as to the amount of work done and the proportional amount of the contract price represented therefore; and all of the remaining part of the contract price not as aforesaid paid, shall be paid at the expiration of thirty-five (35) days from the completion of said work of construction and the certification by the Director of Public Works of such completion.

9. SECURITIES. Pursuant to Section 22300 of the Public Contract Code, CONTRACTOR will be permitted, at its request and sole expense, to substitute securities for any monies withheld by the CITY to ensure performance under the contract. Said securities will be deposited either with the CITY or with a State or federally chartered bank as escrow agent. Securities eligible for this substitution are those listed in Section 16430 of the California Government Code or bank or savings and loan certificates of deposit. CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

10. CHANGE ORDERS. CITY reserves the right to make such alterations, deviations, additions to or omissions from the plans and specifications, including the right to increase or decrease the quantity of any item or portion of the work, as may be deemed by the Engineer to be necessary or advisable and to require such extra work as may be determined by the Engineer to be required for the proper completion or construction of the whole work contemplated.

Any such changes will be set forth in a contract change order which will specify, in addition to the work done in connection with the change made, adjustment of contract time, if any, and the basis of compensation for such work. A contract change order will not become effective until approved by the City Manager and/or the City Council.

Processing of change orders shall be in accordance with Section 4-1.05A of the City of Stockton Standard Specifications and Plans as adopted by Council on September 27, 2016, by Resolution No. 2016-09-27-2013, effective September 27, 2016, or as otherwise amended by Council. When the compensation for an item of work is subject to adjustment under the provisions of Standard Specifications and Plans, Section 4-1.05A, CONTRACTOR shall, upon request, promptly furnish the Engineer with adequate detailed cost data for such item of work.

11. AUDITS

(a) CITY reserves the right to periodically audit all charges made by CONTRACTOR to CITY for services under the contract. Upon request, CONTRACTOR agrees to furnish CITY, or a designated representative, with necessary information and assistance.

(b) CONTRACTOR agrees that CITY or its delegate will have the right to review, obtain and copy all records pertaining to performance of the contract. CONTRACTOR agrees to provide CITY or its delegate with any relevant information requested and shall permit CITY or its delegate access to its premises, upon reasonable notice, during normal business hours for the purpose of interviewing employees and inspecting and copying such books, records, accounts, and other material that may be relevant to a matter under investigation for the purpose of determining compliance with this requirement. CONTRACTOR further agrees to maintain such records for a period of five (5) years after final payment under the contract.

12. WAIVER. It is expressly understood and agreed by and between the parties hereto that a waiver of any of the conditions of this contract shall not be considered a waiver of any of the other conditions thereof.

It is further understood and agreed by and between the parties hereto that time is of the essence of this contract in all respects.

IN WITNESS WHEREOF, the parties hereto have hereunto affixed their hands and seals the day and year first above written.

ATTEST:

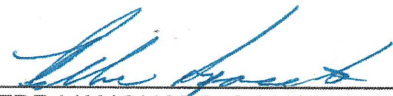
KATHERINE ROLAND, CMC, CPMC
CITY CLERK

By: _____

By: _____
JOHNNY FORD
CITY MANAGER

APPROVED AS TO FORM & CONTENT:
DONALD A. LARKIN
INTERIM CITY ATTORNEY

By: _____
TARYN N. JONES
ASSISTANT CITY ATTORNEY

By:  _____
FBD VANGUARD CONSTRUCTION, INC.
BILLIE SPOSETO, PRESIDENT

90-0249076

Tax Identification No.

Letter of Clarification No. 2 - June 5, 2026

**GREATER DOWNTOWN BIKE AND PEDESTRIAN CONNECTIVITY
PROJECT NO. WT22051 / STATE PROJECT NO. ATPSB1L-5008(200)**BIDDING SCHEDULE

Each bidder shall bid each item, including all alternate bid(s). Failure to bid an item shall be just cause for considering the bid as non-responsive. Line-item costs should include all Contractor's overhead and profit and indirect costs. Bids not presented on City forms shall be cause for considering the bid as non-responsive.

If the City awards the contract, the award is made to the lowest responsible bidder.

Item	Description	Unit	Quantity	Unit price	Total Price
1	MOBILIZATION	1	LS	150,000	150,000
2	TRAFFIC CONTROL	1	LS	102,964	102,964
3	INSTALL CLASS II BUFFERED BIKE LANE SIGNING AND STRIPING FOR LINCOLN ST (WEBER AVE TO FRENCH CAMP TURNPIKE), COMPLETE PER PLAN.	1	LS	107,000	107,000
4	INSTALL CLASS II BUFFERED BIKE LANE SIGNING AND STRIPING FOR LINCOLN ST (HARDING WAY TO FREMONT ST), COMPLETE PER PLAN.	1	LS	71,000	71,000
5	INSTALL CLASS III SHARED BIKE ROUTE SIGNING AND STRIPING FOR ROSE ST, COMPLETE PER PLAN.	1	LS	27,000	27,000
6	INSTALL CLASS II BIKE LANE AND CLASS III SHARED BIKE ROUTE SIGNING AND STRIPING FOR AURORA ST, COMPLETE PER PLAN.	1	LS	121,000	121,000
7	INSTALL WHITE HIGH VISIBILITY CROSSWALK STRIPING PER STOCKTON STANDARD PLAN R-114, COMPLETE PER PLAN.	25	EA	700	17,500
8	INSTALL YELLOW HIGH VISIBILITY CROSSWALK STRIPING PER STOCKTON STANDARD PLAN R-114, COMPLETE PER PLAN.	8 40	EA	700	5,600
9	INSTALL SOLAR RECTANGULAR RAPID FLASHING BEACON (RRFB) CROSSING SYSTEM COMPLETE PER PLANS.	8	EA	34,000	272,000
10	INSTALL DETECTABLE WARNING SURFACE (TRUNCATED DOMES) ON EXISTING CURB RAMP	19	EA	880	16,720

Letter of Clarification No. 2 - June 5, 2026

Item	Description	Unit	Quantity	Unit price	Total Price
11	GRIND AND OVERLAY AC PAVEMENT (2" DEPTH, HMA Type A)	47	TON	840	39,480
12	MINOR CONCRETE - SIDEWALK AND BASE	620	SF	50	31,000
13	MINOR CONCRETE - CURB & GUTTER AND BASE	280	LF	100	28,000
14	MINOR CONCRETE - CURB RAMP & BASE	30	EA	13,450	403,500
15	APPLY SLURRY SEAL TYPE II WITH 2.5% LATEX	560	ELT	434	243,040
16	ADJUST WATER & GAS VALVE CAN & COVERS TO GRADE	6	EA	3,000	18,000
17	FURNISH AND INSTALL PEDESTRIAN-RATED GRATES AT EXISTING INLETS	9	EA	1,800	16,200
18	INSTALL TRAFFIC SIGNAL MODIFICATIONS AT INTERSECTION OF LINCOLN ST AND ANDERSON STREET, COMPLETE PER PLAN.	1	LS	24,200	24,200
19	INSTALL TRAFFIC SIGNAL MODIFICATIONS AT INTERSECTION OF LINCOLN ST AND MLK, COMPLETE PER PLAN.	1	LS	11,600	11,600

TOTAL BID \$1,705,804

BIDDER'S NAME FBD Vanguard Construction Inc.

Insurance Requirements for Construction Contracts (All)

(Project No. WT22051 – Greater Downtown Bike and Pedestrian Connectivity)

Contractor shall procure and maintain for the duration of the contract, *and for five (5) years thereafter*, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, his agents, representatives, employees, or subcontractors.

MINIMUM SCOPE AND LIMIT OF INSURANCE

Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 00 01 covering CGL on an “**occurrence**” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$5,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit. **General Liability policies procured by Licensee shall be amended to delete all railroad exclusions including exclusions for working on or within fifty feet (50') of any railroad property and affecting any railroad bridge or trestle, tracks, road-beds, tunnel, underpass or crossing (CG 24 17 endorsement or equivalent).**
2. **Automobile Liability:** Insurance Services Office Form CA 0001 covering Code 1 (any auto), with limits no less than **\$5,000,000** per accident for bodily injury and property damage.
3. **Workers' Compensation** insurance as required by the State of California, with Statutory Limits, and Employers' Liability insurance with a limit of no less than **\$1,000,000** per accident for bodily injury or disease.
4. **Professional Liability** (Errors and Omissions) Insurance appropriate to the Consultant's profession, with limits no less than **\$1,000,000** per occurrence or claim, and **\$1,000,000** policy aggregate.
5. **Contractors Pollution Liability** applicable to the work being performed, with limits no less than **\$2,000,000** per occurrence or claim, and **\$2,000,000** policy aggregate.
6. **Surety Bonds** as described below.

If the contractor maintains broader coverage and/or higher limits than the minimums shown above, the City of Stockton requires and shall be entitled to the broader coverage and/or the higher limits maintained by the contractor. Any available insurance

proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City of Stockton.

Self-Insured Retentions

Self-insured retentions must be declared to and approved by the City of Stockton. The City of Stockton may require the Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City of Stockton. The CGL and any policies, including Excess liability policies, may not be subject to a self-insured retention (SIR) or deductible that exceeds \$25,000 unless approved in writing by City of Stockton. Any and all deductibles and SIRs shall be the sole responsibility of Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. City of Stockton may deduct from any amounts otherwise due Contractor to fund the SIR/deductible. Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named Insured. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses, will satisfy the SIR or deductible. City of Stockton reserves the right to obtain a copy of any policies and endorsements for verification.

Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **The City of Stockton, its officers, officials, employees, and volunteers are to be covered as additional insureds** on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations and automobiles owned, leased, hired, or borrowed by or on behalf of the Contractor. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or **both** CG 20 10, CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 forms if later revisions used). Additional insured Name of Organization shall read "City of Stockton, its officers, officials, employees, and volunteers." Policy shall cover City of Stockton, its officers, officials, employees, and volunteers for all locations work is done under this contract.
2. For any claims related to this project, the **Contractor's insurance coverage shall be primary and non-contributory** insurance coverage at least as broad as ISO CG 20 01 04 13 as respects the City of Stockton, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City of Stockton, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies. The City of Stockton does not accept

endorsements limiting the Contractor's insurance coverage to the sole negligence of the Named Insured.

3. Each insurance policy required by this clause shall provide that coverage shall not be canceled, except with notice to the City of Stockton.

Claims Made Policies (Does Not Apply to Commercial General Liability)

If any coverage required is written on a claims-made coverage form:

1. The retroactive date must be shown, and this date must be before the execution date of the contract or the beginning of contract work.

2. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.

3. If coverage is cancelled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective, or start of work date, the Contractor must purchase extended reporting period coverage for a minimum of five (5) years after completion of contract work.

4. A copy of the claims reporting requirements must be submitted to the City of Stockton for review.

5. If the services involve lead-based paint or asbestos identification/remediation, the Contractors Pollution Liability policy shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification/remediation, the Contractors Pollution Liability policy shall not contain a mold exclusion, and the definition of Pollution shall include microbial matter, including mold.

Umbrella or Excess Policies

The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. The Umbrella or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.

Acceptability of Insurers

Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best rating of no less than A: VII, unless otherwise acceptable to the City of Stockton.

Waiver of Subrogation

Contractor hereby agrees to waive rights of subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation and provide a copy to the City of Stockton.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City of Stockton for all work performed by the Contractor, its employees, agents and subcontractors. This provision applies regardless of whether or not an endorsement has been issued.

Verification of Coverage

Contractor shall furnish the City of Stockton with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause **and a copy of the Declarations and Endorsements Pages of the CGL and any Excess policies listing all policy endorsements**. All certificates and endorsements and copies of the Declarations & Endorsements pages are to be received and approved by the City of Stockton before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The City of Stockton reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. City of Stockton reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance meeting all requirements stated herein, and Contractor shall ensure that City of Stockton is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a form at least as broad as CG 20 38 04 13.

Duration of Coverage

CGL & Excess liability policies **for any construction related work, including, but not limited to, maintenance, service, or repair work**, shall continue coverage for a minimum of 5 years for Completed Operations liability coverage. Such Insurance must be maintained and evidence of insurance must be provided **for at least five (5) years after completion of the contract of work**.

Surety Bonds

Contractor shall provide the following Surety Bonds:

1. Bid Bond
2. Performance Bond
3. Payment Bond
4. Maintenance Bond

The Payment Bond and the Performance Bond shall be in a sum equal to the contract price. If the Performance Bond provides for a one-year warranty a separate Maintenance Bond is not necessary. If the warranty period specified in the contract is for longer than one year a Maintenance Bond equal to 10% of the contract price is required. Bonds shall be duly executed by a responsible corporate surety, authorized to issue such bonds in the State of California and secured through an authorized agent with an office in California.

Special Risks or Circumstances

City of Stockton reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other circumstances.

Certificate Holder Address

The address for mailing certificates, endorsements and notices shall be:

City of Stockton
Its Officers, Officials, Employees, and Volunteers
501 W Weber Avenue
Building 1, 4th Floor
Stockton, CA 95203

**CITY OF STOCKTON, CALIFORNIA
CITY MANAGER ADMINISTRATIVE DIRECTIVE**

EXHIBIT 1
EXHIBIT C

Subject: DISCRIMINATION AND HARASSMENT POLICY	Directive No. HR-15	Page No. 1 of 14
	Effective Date: 5/1/2015	Revised From: 7/27/09 4/6/09 3/1/2010 (see below)

PER-015 (Sexual Harassment in the Workplace) revised from 10/21/94, 5/1/95, 1/1/98
PER-037 (Sexual Harassment Investigative Procedures) revised from 2/15/93

I. PURPOSE

The purpose of this policy is to reaffirm the City's commitment to demonstrating respect for all individuals by strictly prohibiting discrimination and harassment, including sexual harassment in the workplace. This policy defines prohibited behavior and conduct, and sets forth a procedure for reporting, investigating and resolving complaints of discrimination, harassment, in the workplace, including retaliation and hostile work environment.

II. POLICY

- A. The City of Stockton prohibits any form of discrimination and/or harassment of any person based on race, religious creed, color, national origin, ancestry, military and veterans status, physical or mental disability, medical condition, genetic characteristics or information, denial of family and medical care leave, marital status, sexual orientation, sex (including gender, gender identity, gender expression, transgender, pregnancy, childbirth and breastfeeding), political affiliation, age (40 and older), concerted labor activity, or any other category or attribute consistent with state or federal law. All such discrimination and harassment is unlawful and shall not be tolerated. In addition, under the federal Affordable Care Act (ACA), the City of Stockton prohibits discrimination and/or harassment, or retaliation against an employee who obtains coverage, receives a tax credit or subsidy through the Health Care "Market Place" or "Exchange."
- B. It is an unlawful employment practice to discriminate against or to harass an unpaid intern or volunteer on the basis of any legally protected classification unless an exception applies, such as a bona fide occupational qualification.
- C. The City will neither tolerate nor condone discrimination and/or harassment of employees by managers, supervisors, co-workers, or non-employees with whom City employees have a business service, or professional relationship.
- D. All City employees and non-employees share a responsibility to assist in

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maintaining an employment environment free of discrimination and harassment. This policy applies to all aspects of City employment, including, but not limited to, hiring, reassignment, placement, promotion, employment action, disciplinary action, layoff, reemployment, transfer, leave of absence, compensation and benefits, training; or other terms of treatment of that person in an unpaid internship, or another limited duration program to provide unpaid work experience for that person, or the harassment of an unpaid intern or volunteer.

- E. All allegations of discrimination and/or harassment shall be investigated immediately by the City, in accordance with this policy. If it is determined that any prohibited activity has occurred, remedial action shall be taken. Such action may include discipline up to and including discharge. In addition, under applicable law, individual supervisors and employees may be subject to personal liability and/or punitive damages in any litigation arising as a result of such conduct.
- F. All new hires shall attend harassment awareness training, and supervisors and managers shall attend harassment awareness and prevention training for supervisors every two years.
- G. The City of Stockton prohibits retaliation against any employee or non-employee by another employee, non-employee, supervisor, or manager for reporting, filing, testifying, assisting or participating in any manner in any investigation, proceeding, or hearing conducted by the employer or a federal or state enforcement agency.
- H. This policy applies to all officials, employees, volunteers, unpaid interns, agents, or contractors of the City.
- I. This policy shall be administered by the Director of Human Resources.

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III. DEFINITION AND EXAMPLES OF DISCRIMINATION AND HARASSMENT

- A. "Discrimination," as used in this policy, is any action, behavior, practice, or process that is intended to deny, or results in the denial of, employment rights, privileges, or benefits because of a person's race, religious creed, color, national origin, ancestry, military and veterans status, physical or mental disability, medical condition, genetic characteristics or information, denial of family and medical care leave, marital status, sexual orientation, sex (including gender, gender identity, gender expression, transgender, pregnancy, childbirth and breastfeeding), political affiliation, age (40 and older), concerted labor activity, or any other prohibition identified under state and federal law. The following are examples of conduct that may constitute discrimination:
1. Soliciting applications from a source where all or most of potential workers are of the same race or color.
 2. Considering a person's gender as the basis for differences in pay, work assignments, performance evaluations, training, discipline, or any other area of employment; and
 3. Questioning a job applicant about the existence, nature and severity of a disability.
- B. "Harassment," as used in this policy, consists of any conduct affecting another person because of his or her race, religious creed, color, national origin, ancestry, military and veterans status, physical or mental disability, medical condition, genetic characteristics or information, denial of family and medical care leave, marital status, sexual orientation, sex (including gender, gender identity, gender expression, transgender, pregnancy, childbirth and breastfeeding), political affiliation, age (40 and older), concerted labor activity, or any other category or attribute identified under state and federal law when such conduct has the purpose or the effect of: (1) creating an intimidating, hostile or offensive work environment; (2) unreasonably interfering with the employee's or non-employee's work performance; or (3)

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otherwise adversely affecting an employee's or non-employee's employment opportunities.

Harassment may take many forms, including, but not limited to, the following examples:

1. Verbal Harassment: Epithets, derogatory and offensive comments or slurs based on race, religion, color, national origin, ancestry, physical or mental disability, marital status, pregnancy, medical condition, gender, sexual orientation, political affiliation, age, or any other category or attribute identified under state and federal law.
 2. Physical Harassment: Assault, impeding or blocking movement that results in the physical interference with normal work or movement on the basis of race, religion, color, national origin, ancestry, physical or mental disability, marital status, pregnancy, medical condition, gender, sexual orientation, political affiliation, age, or any other category or attribute identified under state and federal law.
 3. Visual Harassment: The displaying of posters, photography, notices, bulletins, e-mails, cartoons or drawings with derogatory and offensive content based on race, religion, color, national origin, ancestry, physical or mental disability, marital status, pregnancy, medical condition, gender, sexual orientation, political affiliation, age, or any other category or attribute identified under state and federal law.
- C. "Sexual harassment," as used in this policy, is a subcategory of harassment, and is specifically defined by law as unwanted sexual advances, requests for sexual favors or visual, verbal or physical conduct of a sexual nature when:
1. Submission to such conduct is made a term or condition of employment; or
 2. Submission to or rejection of such conduct is used as a basis for employment decisions affecting the individual; or

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3. Such conduct has the purpose or effect of unreasonably interfering with an employee's or non-employee's work performance or creating an intimidating, hostile or offensive working environment because of the persistent, severe or pervasive nature of the conduct.

Examples of Sexual Harassment include, but are not limited to the following:

- a. Unwelcome sexual overtures or propositions.
- b. Offering employment benefits or status in exchange for sexual favors.
- c. Making or threatening retaliation after a negative response to sexual advances.
- d. Visual conduct such as leering, making sexual gestures, displaying sexually suggestive objects or pictures, cartoons, calendars or posters.
- e. Verbal conduct such as using epithets or slurs, telling sexually explicit jokes, or making derogatory or suggestive comments about a person's body or dress.
- f. Written communications of a sexual nature distributed in hard copy, soft copy or via a computer network.
- g. Verbal abuse of a sexual nature, graphic verbal commentary about an individual's body, sexually degrading words to describe an individual, suggestive or obscene letters, notes or invitations.
- h. Physical conduct such as touching, assaulting, impeding or blocking movements.

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- i. Retaliation for making harassment reports or threatening to report harassment.

D. Affordable Care Act (ACA) Anti-Retaliation

Pursuant to section §1558 of the Affordable Care Act, the City prohibits discrimination or retaliation towards any employee who:

1. Receives a health insurance tax credit or subsidy through the Health Care "Marketplace" or "Exchange", by which can trigger a penalty payable by the employer;
2. Reports potential violations of protections afforded under Title I of the Act, which provides guaranteed availability protections among other things;
3. Testifies in a proceeding concerning such violation;
4. Assists or participates in a proceeding concerning a violation; or
5. Objects to, or refuses to participate in, any activity, policy, practice, or assigned task that the employee reasonably believes to be in violation of any provision of the Title I of the Act.

An employee who believes that he or she has been discharged or otherwise discriminated against in violation of section §1558 of the Affordable Care Act may seek relief in accordance with the procedures, notifications, burdens of proof, remedies, and statutes of limitation set forth in section 2087(b) of title 15, United States Code.

IV. REPORTING AND COMPLAINT PROCEDURES

A. Immediate Action Required

The City's reporting and complaint procedures provide for an immediate, thorough and objective investigation of discrimination or harassment claims, appropriate disciplinary action taken against any person found to have engaged in prohibited behavior, and appropriate alternative remedies to any

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employee or non-employee subject to discrimination or harassment. To accomplish this, such incidents must be reported immediately to a supervisor or manager.

1. Employee's and Non-Employee's Responsibilities when Subjected to Discrimination and/or Harassment
 - a. Employees or non-employees who believe they have been subjected to discrimination or harassment, or are aware of discrimination or harassment against others, shall report the situation immediately to his/her supervisor or manager, except as specified in subsection (b), below. Employees and non-employees shall report any such incidents occurring in the workplace, whether committed by coworkers, supervisors or managers, or third persons doing business with the City, such as customers or vendors, or other non-employees. If comfortable doing so, an employee or non-employee who has a complaint of discrimination or harassment is encouraged to directly inform the person(s) engaging in the behavior that such conduct is offensive and insist the behavior to stop.
 - b. Employees and non-employees must immediately contact a supervisor or manager to register a complaint of discrimination or harassment, unless that supervisor or manager is the individual engaging in the unwanted behavior. In that case, the employee or non-employee may contact someone at the next supervisory level. If the employee or non-employee feels uncomfortable dealing directly with his or her immediate supervisor or manager, he or she may contact the department head, or the Director of Human Resources (or either of their designees) to register a complaint of discrimination or harassment.
 - c. Employees and non-employees may file a formal complaint of harassment or discrimination with their department head or

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with Human Resources. To assist the City in conducting a thorough investigation, complaints shall be submitted in writing and shall include specific details of the incident(s), the names of the individuals involved, the names of any witnesses, and any documentary evidence (notes, pictures, cartoons, etc.) that will corroborate the allegations.

- d. Employees and non-employees shall immediately report any retaliation to a supervisor, manager, department head or Director of Human Resources (or designee). All retaliation complaints shall be immediately, objectively and thoroughly investigated in accordance with the investigation procedures. If a report of retaliation is substantiated, appropriate disciplinary action, up to and including discharge shall be taken.

2. Supervisor's or Manager's Responsibilities to Eliminate Discrimination and/or Harassment

- a. A supervisor or manager is responsible for enforcing the City's discrimination and harassment policy. Supervisors or managers must ensure that all employees and non-employees are aware of the City's policy through open discussion of the policy at staff meetings and by posting the policy in a conspicuous location accessible to all staff members.
- b. A supervisor or manager shall be cognizant of employees' and non-employees' behavior and shall not permit any employee or non-employee under their supervision to be subjected to or engage in any conduct prohibited by this policy.
- c. A supervisor or manager who observes conduct prohibited by this policy shall immediately direct the employee or non-employee to cease the conduct.

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- d. A supervisor or manager who receives a complaint of prohibited conduct is required to take the complaint seriously, and report the matter immediately to the department head; be supportive of the complainant; ensure there is no retaliation against the complainant; conduct an internal fact-finding review into the allegations; obtain as much detailed information as possible; thoroughly document the findings; communicate in written form to the parties the resolution of the complaint; and report to and consult with the Human Resources Department promptly, without delay.
- B. Confidentiality. The City will make every effort to protect the privacy and confidentiality of all parties involved, as well as any information and/or documentation obtained, to the extent possible consistent with a thorough investigation.
- C. Penalty for Non-Compliance. The City shall take disciplinary action, up to and including discharge, against any supervisor or manager who fails in his/her responsibility to take immediate action in response to an employee's or non-employee's complaint of discrimination or harassment. Further, such disciplinary action shall be taken against a supervisor or manager who fails to stop discriminatory or harassing conduct committed in his/her presence or to stop such conduct about which the supervisor or manager has knowledge.

V. INVESTIGATION PROCEDURES

A. Determination of Responsibility for Investigation

If a formal complaint is filed with the department head or the Director of Human Resources (or either of their designees), the department head and the Director of Human Resources shall consult with one another to determine whether the department or Human Resources shall conduct the fact-finding investigation into the allegations. Either the department head or the Director of Human Resources (or either of their designees), depending on who is

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responsible for the investigation, shall issue written notification to the complainant and alleged harasser(s). The notification shall specify the nature of the complaint, and inform the parties that an investigation into the allegations of discrimination and/or harassment shall be conducted.

B. Investigative Guidelines

The investigation shall include the following steps taken in the order best suited to the circumstances:

1. Identify and preserve the evidence.
2. Confirm the name and position of the complainant. Interview the complainant.
3. Allow the complainant the opportunity to place the complaint in writing.
4. Obtain the identity of the alleged harasser(s).
5. Obtain as many details as possible regarding the incident(s) that prompted the complaint, including the number of occurrences, dates, times, locations, and witnesses (if applicable).
6. Ascertain how the complainant felt about the alleged incident when it occurred; complainant's response(s) to the alleged behavior; and witness statements (if applicable).
7. Ascertain if any threats or promises were made in connection with the alleged harassment.
8. Ascertain if the complainant knows of or suspects that there are other victims of harassment by the same person(s).
9. Ascertain whether the complainant has spoken to anyone, especially

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supervisors, about the harassment.

10. Ascertain what resolution would be acceptable to the complainant.
11. Interview the alleged harasser to get his or her side of the story, including any possible motivation for a false allegation.
12. Interview witnesses who were identified by the complainant regarding the alleged harasser or other persons identified during the investigation.
13. Interview witnesses who were identified by the alleged harasser or other persons identified during the investigation.
14. Advise all participants that the investigation is "confidential" and not to engage in any retaliatory conduct, as such conduct is subject to disciplinary action up to and including discharge. Confidentiality will be maintained to the extent possible. An individual who is interviewed during the course of an investigation is prohibited from discussing the substance of the interview, except as otherwise directed by a supervisor or the Director of Human Resources. Any individual who discusses the content of an investigatory interview will be subject to discipline or other appropriate sanction.
15. Conduct follow-up interviews, if warranted.
16. Prepare report of findings and discuss with management and designated legal staff.

VI. RESPONDING TO THE COMPLAINT

- A. Following the completion of the fact-finding investigation, either the department head or the Director of Human Resources (or either of their designees), depending on who is responsible for the investigation, shall

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make a report of findings, along with a recommendation regarding the appropriate remedial action to be taken, if warranted. The recommendation shall be made after reviewing the findings of the investigation, giving consideration to all factual information, the nature of the alleged conduct, and the totality of the circumstances. If the investigation was conducted by the Director of Human Resources, or designee, the Director, or designee, shall confer with the affected department head and both shall concur on the remedial action to be taken, if any. If the investigation was conducted by the department head, the department head shall confer with the Director of Human Resources prior to making the report of findings and both shall concur on the remedial action to be taken, if any.

- B. If either the department head or the Director of Human Resources does not concur with the findings and recommendation of the other, the City Attorney (or designee) shall review and resolve the matter in dispute.
- C. Report of findings and recommendation shall be treated as a confidential document and no other distribution shall be made without first consulting with the City Attorney's Office. A completed investigation report will not be disclosed, except as it is deemed necessary to support a disciplinary action, to take remedial action, to defend the City in adversarial proceedings, or to comply with the law or court order.
- D. Either the department head or the Director of Human Resources (or either of their designees), depending on who is responsible for the investigation shall provide a written response to the complainant and the person alleged to have committed the misconduct, discrimination and/or harassment. The response shall include a copy of the City's discrimination and harassment policy and a memorandum indicating the City's determination as to whether the complaint is:
 - 1. Unsustained: The investigation failed to disclose sufficient evidence to substantiate the allegation(s).
 - 2. Unfounded: The investigation proved that the act(s) or omission(s)

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complained of did not occur. The finding also applies when the individual employee(s) named in the complaint were not involved in the act(s) or omission(s) alleged.

3. Sustained: The investigation disclosed sufficient evidence to substantiate the allegation(s) made in the complaint; appropriate action will be taken.

- E. Details regarding any specific fact-findings or disciplinary action to be taken will not be communicated to the complainant. The City Attorney shall review the response for legal sufficiency before dissemination.
- F. The City shall close and retain the investigation file, in accordance with applicable laws, regulations, and City policy regarding retention of City records.

VII. DISCIPLINE

Disciplinary action imposed as a result of any investigation conducted pursuant to this policy shall be commensurate with the severity of the offense, up to and including discharge, even for a first offense.

VIII. ALTERNATIVE REMEDIES

If upon exhausting all internal remedies to file, investigate, and respond to a charges of discrimination/harassment, pursuant to title VII of the Federal Civil Rights Act of 1964 (42 U.S.C §§ 2000e *et seq.*), any person has a right to file a charge of discrimination/harassment with the Equal Employment Opportunity Commission ("EEOC"). In addition, pursuant to the California Fair Employment and Housing Act (Gov. Code §§ 12900 – 12996.) a person may also file a complaint of discrimination/harassment with the California Department of Fair Employment and Housing ("DFEH"). Employees or non-employees who believe that they have been subjected to discrimination/harassment may file a complaint with either of these

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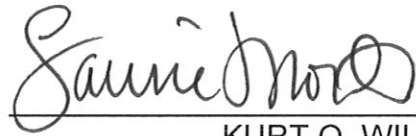
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agencies. Both the EEOC and DFEH serve as neutral fact-finders and attempt to assist parties in resolving disputes voluntarily.

IX. COMMUNICATION OF POLICY

This policy shall be provided to all managers, supervisors, employees, volunteers, unpaid interns, agents or contractors of the City and shall be posted in the appropriate places. All employees shall participate in City approved harassment awareness training as directed by management or Human Resources; and all supervisors, as required by law, shall participate in City approved interactive harassment awareness training and education sessions at least once every two years, or as otherwise specified by law.

APPROVED:



KURT O. WILSON
CITY MANAGER

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"General Decision Number: CA20260018 05/18/2026

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of
Alameda, Calaveras, Contra Costa,
Fresno, Kings, Madera, Mariposa, Merced,
Monterey, San Benito, San Francisco, San
Joaquin, San Mateo, Santa Clara, Santa
Cruz, Stanislaus and Tuolumne

Building Construction Projects
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects

Modification Number	Publication Date
4	01/30/2026
5	05/18/2026

ASBE0016-004 05/01/2025

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2).....	\$ 44.73	12.75

ASBE0016-008 01/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2).....	\$ 64.56	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1).....	\$ 84.76	25.07

BOIL0549-001 01/01/2021

	Rates	Fringes
BOILERMAKER: (AREA 2).....	\$ 45.60	38.99
BOILERMAKER: (AREA 1).....	\$ 49.62	41.27

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80

BRCA0003-003 08/01/2024

EXHIBIT 1
EXHIBIT D

	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

BRCA0003-005 05/01/2024		
	Rates	Fringes
BRICKLAYER (8) ALAMEDA, CONTRA COSTA, SAN BENITO, SANTA CLARA).....	\$ 56.94	26.28
BRICKLAYER (16) MONTEREY, SANTA CRUZ.....	\$ 54.18	27.82
BRICKLAYER (9) CALAVERAS, SAN JOAQUIN, STANISLAUS, TOULUMNE.....	\$ 52.76	25.01
BRICKLAYER (7) SAN FRANCISCO, SAN MATEO.....	\$ 57.02	28.50
BRICKLAYER (1) FRESNO, KINGS, MADERA, MARIPOSA, MERCED.....	\$ 51.17	25.80

BRCA0003-008 07/01/2024		
	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79
TERRAZZO FINISHER.....	\$ 44.93	20.98

BRCA0003-011 04/01/2024		
	Rates	Fringes
TILE LAYER AREA 3.....	\$ 50.28	22.05
TILE LAYER AREA 2.....	\$ 55.17	22.52
TILE LAYER AREA 1.....	\$ 59.92	22.62
TILE FINISHER AREA 3.....	\$ 32.68	18.32
TILE FINISHER AREA 2.....	\$ 34.76	19.22
TILE FINISHER AREA 1.....	\$ 37.75	19.28

CARP0022-001 07/01/2023		
	Rates	Fringes
CARPENTERS: MILLWRIGHT (SAN FRANCISCO COUNTY).....	\$ 60.49	35.11
CARPENTERS: JOURNEYMAN CARPENTER (SAN FRANCISCO COUNTY).....	\$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN FRANCISCO COUNTY).....	\$ 60.54	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN FRANCISCO COUNTY).....	\$ 60.39	33.52

CARP0034-001 07/01/2021		
	Rates	Fringes
DIVER: MANIFOLD OPERATOR (STANDBY) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING		

IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
FOR THAT SHIFT.....\$ 59.51

34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS) DEPTH PAY
(SURFACE DIVING): 050 TO 100 FT \$2.00 PER
FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO
220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00

PER FOOT SATURATION DIVING: THE STANDBY RATE
SHALL APPLY UNTIL SATURATION STARTS. THE
SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
PAID FOR ALL SATURATION HOURS. DIVING IN

ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
PREMIUM WILL BE \$1.00 PER FOOT. WORK IN

COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
FOR THAT SHIFT.....\$ 64.51

34.69

DIVER: DIVER WET DEPTH PAY (SURFACE DIVING):
050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
\$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT
221 FT.-DEEPER \$5.00 PER FOOT SATURATION

DIVING: THE STANDBY RATE SHALL APPLY UNTIL
SATURATION STARTS. THE SATURATION DIVING RATE
APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.

DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.

WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK

IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
WORKING IN ANY COMBINATION OF CLASSIFICATIONS
WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
HIGHEST RATE FOR THAT SHIFT.....\$ 103.62

34.69

DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING):
050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
\$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION

DIVING: THE STANDBY RATE SHALL APPLY UNTIL
SATURATION STARTS. THE SATURATION DIVING RATE
APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.

DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.

WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN

HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
WORKING IN ANY COMBINATION OF CLASSIFICATIONS
WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
HIGHEST RATE FOR THAT SHIFT.....\$ 59.51 34.69

DIVER: DIVER STANDBY DEPTH PAY (SURFACE DIVING):
050 TO 100 FT \$2.00 PER FOOT 101 TO 150
FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
DIVING: THE STANDBY RATE SHALL APPLY UNTIL
SATURATION STARTS. THE SATURATION DIVING RATE
APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.

DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.

WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
WORKING IN ANY COMBINATION OF CLASSIFICATIONS
WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
HIGHEST RATE FOR THAT SHIFT.....\$ 60.51 34.69

DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN
DEPTH PAY (SURFACE DIVING): 050 TO 100 FT
\$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT
151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER
\$5.00 PER FOOT SATURATION DIVING: THE STANDBY
RATE SHALL APPLY UNTIL SATURATION STARTS. THE
SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
PAID FOR ALL SATURATION HOURS. DIVING IN
ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
PREMIUM WILL BE \$1.00 PER FOOT. WORK IN
COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
FOR THAT SHIFT.....\$ 54.10 34.69

CARP0034-003 07/01/2021

	Rates	Fringes
PILEDIVER.....	\$ 54.10	34.69

CARP0035-007 07/01/2020

	Rates	Fringes
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 31.38	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 32.71	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA		

EXHIBIT 1

EXHIBIT D

1.....	\$ 36.43
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3..	\$ 27.96
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2..	\$ 29.08
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1..	\$ 32.21
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 25.16
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 26.11
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 28.76

23.03
23.03
23.03
23.03
22.53
22.53
22.53

CARP0035-008 08/01/2020

	Rates
DRYWALL STOCKER/SCRAPPER: (AREA 4).....	\$ 22.97
DRYWALL STOCKER/SCRAPPER: (AREA 3).....	\$ 23.64
DRYWALL STOCKER/SCRAPPER: (AREA 2).....	\$ 23.39
DRYWALL STOCKER/SCRAPPER: (AREA 1).....	\$ 26.33
DRYWALL INSTALLERS/LATHERS:: (AREA 4).....	\$ 45.92
DRYWALL INSTALLERS/LATHERS:: (AREA 3).....	\$ 47.27
DRYWALL INSTALLERS/LATHERS:: (AREA 2).....	\$ 46.77
DRYWALL INSTALLERS/LATHERS:: (AREA 1).....	\$ 52.65

Fringes
18.22
18.22
18.22
18.22
31.26
31.26
31.26
31.26

CARP0152-001 07/01/2020

	Rates
CARPENTERS: MILLWRIGHT (CONTRA COSTA COUNTY).....	\$ 52.75
CARPENTERS: JOURNEYMAN CARPENTER (CONTRA COSTA COUNTY).....	\$ 52.65
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (CONTRA COSTA COUNTY).....	\$ 52.80
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CONTRA COSTA COUNTY).....	\$ 52.65

Fringes
32.41
30.82
30.82
30.82
30.82

CARP0152-002 07/01/2020

	Rates
CARPENTERS: MILLWRIGHT (SAN JOAQUIN COUNTY).....	\$ 49.27
CARPENTERS: JOURNEYMAN CARPENTER (SAN JOAQUIN COUNTY).....	\$ 46.77
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN JOAQUIN COUNTY).....	\$ 46.92
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN JOAQUIN COUNTY).....	\$ 52.65

Fringes
32.41
30.82
30.82
30.82
30.82

CARP0152-004 07/01/2020

	Rates
CARPENTERS: MILLWRIGHT (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 47.92
CARPENTERS: JOURNEYMAN CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 45.42
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES.....	\$ 45.57
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 52.65

Fringes
32.41
30.82
30.82
30.82
30.82

CARP0217-001 07/01/2023

	Rates
CARPENTERS: MILLWRIGHT (SAN MATEO COUNTY).....	\$ 60.49
CARPENTERS: JOURNEYMAN CARPENTER (SAN MATEO COUNTY).....	\$ 60.39
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER	

Fringes
35.11
33.52

EXHIBIT 1
EXHIBIT D

SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN MATEO COUNTY).....\$ 60.54	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN MATEO COUNTY).....\$ 60.39	33.52

CARP0405-001 07/01/2021	
	Rates Fringes
CARPENTERS: MILLWRIGHT (SANTA CLARA COUNTY).....\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CLARA COUNTY).....\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CLARA COUNTY).....\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CLARA COUNTY).....\$ 54.85	31.49

CARP0405-002 07/01/2021	
	Rates Fringes
CARPENTERS: MILLWRIGHT (SAN BENITO COUNTY).....\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SAN BENITO COUNTY).....\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN BENITO COUNTY).....\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN BENITO COUNTY).....\$ 54.85	31.49

CARP0505-001 07/01/2021	
	Rates Fringes
CARPENTERS: MILLWRIGHT (SANTA CRUZ COUNTY).....\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CRUZ COUNTY).....\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CRUZ COUNTY).....\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CRUZ COUNTY).....\$ 54.85	31.49

CARP0605-001 07/01/2021	
	Rates Fringes
CARPENTERS: MILLWRIGHT (MONTEREY COUNTY).....\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (MONTEREY COUNTY)..\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (MONTEREY COUNTY).....\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (MONTEREY COUNTY).....\$ 54.85	31.49

CARP0701-001 07/01/2021	
	Rates Fringes
CARPENTERS: MILLWRIGHT (FRESNO AND MADERA COUNTIES).\$ 50.12	33.08
CARPENTERS: JOURNEYMAN CARPENTER (FRESNO AND MADERA COUNTIES).....\$ 47.62	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (FRESNO AND MADERA COUNTIES)...\$ 47.77	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (FRESNO AND MADERA COUNTIES).....\$ 54.85	31.49

EXHIBIT 1
EXHIBIT D

CARP0713-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (ALAMEDA COUNTY).....	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER (ALAMEDA COUNTY)...	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (ALAMEDA COUNTY).....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (ALAMEDA COUNTY).....	\$ 54.85	31.49

CARP1109-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (KINGS COUNTY).....	\$ 50.12	33.08
CARPENTERS: JOURNEYMAN CARPENTER (KINGS COUNTY).....	\$ 47.62	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER KINGS COUNTY.....	\$ 47.77	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (KINGS COUNTY).....	\$ 54.85	31.49

ELEC0006-004 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (SAN FRANCISCO COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 67.65	31.78
SOUND & COMMUNICATIONS: INSTALLER SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.		

FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN
RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON
PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL
BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR
THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT,
SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.(SAN
FRANCISCO COUNTY).....\$ 58.83 31.51

ELEC0006-007 06/01/2024 Rates Fringes
ELECTRICIAN (SAN FRANCISCO COUNTY).....\$ 91.25 48.05

ELEC0100-002 09/01/2025 Rates Fringes
ELECTRICIAN (FRESNO, KINGS, AND MADERA COUNTIES)....\$ 50.00 30.15

ELEC0100-005 12/01/2024 Rates Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (FRESNO, KINGS,
MADERA) SCOPE OF WORK INCLUDES THE
INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF
THE FOLLOWING SYSTEMS WHICH UTILIZE THE
TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND,
VISION AND DIGITAL FOR COMMERCIAL, EDUCATION,
SECURITY AND ENTERTAINMENT PURPOSES FOR THE
FOLLOWING: TV MONITORING AND SURVEILLANCE,
BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE
INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE
TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL
SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND,
BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK
SYSTEMS. A. SOUND AND VOICE
TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND
FOREGROUND MUSIC, INTERCOM AND TELEPHONE
INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL
SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND
SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE,
MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX
SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS,
RF SYSTEMS, ANTENNAS AND WAVE GUIDE, B. FIRE
ALARM SYSTEMS INSTALLATION, WIRE PULLING AND
TESTING C. TELEVISION AND VIDEO SYSTEMS
TELEVISION MONITORING AND SURVEILLANCE SYSTEMS
VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT
SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE
TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY
SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR
SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS,
SONAR/INFRARED MONITORING EQUIPMENT E.
COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE
INFORMATION AND/OR CONTROL SYSTEMS THAT ARE
INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA
(SUPERVISORY CONTROL AND DATA ACQUISITION) PCM
(PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS,
DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND
CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS
DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL
SYSTEMS, FIBER OPTIC DATA SYSTEMS WORK EXCLUDED
RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING
LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED
SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10
FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.

ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 52.07 28.21

COMMUNICATIONS SYSTEM: INSTALLER (FRESNO, KINGS, MADERA) SCOPE OF WORK INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING: TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE, MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE, B. FIRE ALARM SYSTEMS INSTALLATION, WIRE PULLING AND TESTING C. TELEVISION AND VIDEO SYSTEMS TELEVISION MONITORING AND SURVEILLANCE SYSTEMS VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) PCM (PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS WORK EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 45.28 28.01

EXHIBIT 1
EXHIBIT D

ELEC0234-001 12/30/2025

	Rates	Fringes
ELECTRICIAN (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) ZONE A : ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN 25 AIR MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING 5 MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE.....	\$ 70.41	33.76
ELECTRICIAN (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) ZONE B: ANY AREA OUTSIDE OF ZONE A.....	\$ 77.45	33.97

ELEC0234-003 12/01/2021

	Rates	Fringes
SOUND & COMMUNICATIONS, TECHNICIAN (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 55.12	24.30
SOUND & COMMUNICATIONS, INSTALLER (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....	\$ 47.93	24.09

ELEC0302-001 03/01/2025

	Rates	Fringes
ELECTRICIAN (CONTRA COSTA COUNTY).....	\$ 66.26	35.84
CABLE SPLICER (CONTRA COSTA COUNTY).....	\$ 74.54	36.09

ELEC0302-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,		

LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 61.04 31.08

SOUND & COMMUNICATIONS: INSTALLER (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 53.08 30.84

ELEC0332-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (SANTA CLARA COUNTY) FOOTNOTES: WORK UNDER COMPRESSED AIR OR WHERE GAS MASKS ARE REQUIRED, ORWORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.....\$ 91.03		49.05
CABLE SPLICER (SANTA CLARA COUNTY) FOOTNOTES: WORK UNDER COMPRESSED AIR OR WHERE GAS MASKS ARE REQUIRED, ORWORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.....\$ 104.68		49.46

ELEC0332-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR		

RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 67.08	31.26
SOUND & COMMUNICATIONS: INSTALLER (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 58.33	31.00

ELEC0595-001 06/01/2025		
	Rates	Fringes
ELECTRICIAN (ALAMEDA COUNTY).....	\$ 76.00	49.07
CABLE SPLICER (ALAMEDA COUNTY).....	\$ 87.40	49.41

ELEC0595-002 06/01/2024		
	Rates	Fringes
ELECTRICIAN: (2) ALL OTHER WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 49.45	31.96
ELECTRICIAN: (1) TUNNEL WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 51.92	32.04
CABLE SPLICER (CALAVERAS AND SAN JOAQUIN COUNTIES).. <td>\$ 59.34</td> <td>32.26</td>	\$ 59.34	32.26

ELEC0595-006 12/01/2025		
	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (ALAMEDA COUNTY).. <td>\$ 58.33</td> <td>31.00</td>	\$ 58.33	31.00

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SOUND & COMMUNICATIONS, TECHNICIAN (ALAMEDA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 67.08

31.26

ELEC0595-008 12/01/2024

Rates

Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (CALAVERAS AND SAN JOAQUIN COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 52.07

28.21

COMMUNICATIONS SYSTEM: INSTALLER (CALAVERAS AND SAN JOAQUIN COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY

SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,
LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS
LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL
HAVING BUILDING ACCESS); EXCLUDING ENERGY
MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK
WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND
CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR
MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE
CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED
IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE
ELECTRICIAN.....\$ 45.28 28.01

ELEC0617-001 06/01/2025 Rates Fringes
ELECTRICIAN (SAN MATEO COUNTY).....\$ 86.00 51.07

ELEC0617-003 12/01/2025 Rates Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (SAN MATEO
COUNTY) SCOPE OF WORK: INCLUDING ANY DATA
SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR
RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA
SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL
FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION
OF TERMINATIONS AND TESTINGS OF CONDUCTORS
DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM
WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND
CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR
REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE
CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED
IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY
SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,
LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS
LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL
HAVING BUILDING ACCESS); EXCLUDING ENERGY
MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM
WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND
CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR
MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE
CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED
IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE
ELECTRICIAN.....\$ 67.08 31.26

SOUND & COMMUNICATIONS: INSTALLER (SAN MATEO
COUNTY) SCOPE OF WORK: INCLUDING ANY DATA
SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR
RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA
SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL
FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION
OF TERMINATIONS AND TESTINGS OF CONDUCTORS
DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM
WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND
CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR
REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE
CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED
IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY
SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,
LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS
LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL
HAVING BUILDING ACCESS); EXCLUDING ENERGY
MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM
WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND
CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR
MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE

EXHIBIT 1
EXHIBIT D

CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED
IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE
ELECTRICIAN.....\$ 58.33

31.00

ELEC0684-001 12/01/2024

Rates

Fringes

ELECTRICIAN (MARIPOSA, MERCED, STANISLAUS AND
TUOLUMNE COUNTIES) CABLE SPLICER = 110% OF
JOURNEYMAN ELECTRICIAN.....\$ 48.50

30.09

ELEC0684-004 12/01/2024

Rates

Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (MARIPOSA,
MERCED, STANISLAUS AND TUOLUMNE COUNTIES) SCOPE
OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY
FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION;
EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE
SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER
SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND
TESTINGS OF CONDUCTORS DETERMINED BY THEIR
FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED
IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND
WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING
PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE
FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT;
EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE
VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS
(ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75'
ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING
ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.
FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN
RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON
PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL
BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR
THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT,
SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 52.07

28.21

COMMUNICATIONS SYSTEM: INSTALLER (MARIPOSA,
MERCED, STANISLAUS AND TUOLUMNE COUNTIES) SCOPE
OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY
FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION;
EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE
SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER
SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND
TESTINGS OF CONDUCTORS DETERMINED BY THEIR
FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED
IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND
WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING
PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE
FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT;
EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE
VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS
(ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75'
ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING
ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.
FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN
RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON
PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL
BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR
THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT,
SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 45.28

28.01

ELEC1245-001 01/01/2025

EXHIBIT 1
EXHIBIT D
Fringes

	Rates	
LINE CONSTRUCTION: (3) GROUNDMAN HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST (OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT) HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 53.30	22.26
LINE CONSTRUCTION: (1) LINEMAN; CABLE SPLICER HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 70.16	24.71

ELEV0008-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.....	\$ 84.05	38.44

ENGI0003-001 06/29/2020

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 2 (Oiler).....	\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 2 (Lifting devices).....	\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 1 (Truck Crane Oiler).....	\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1:: GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53

EXHIBIT 1
EXHIBIT D

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPEs, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 3 (Hydraulic).....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

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	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15

EXHIBIT 1
EXHIBIT D

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::	
GROUP 2 (Oiler).....\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::	
GROUP 2 (Lifting devices).....\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::	
GROUP 1 (Truck Crane Oiler).....\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::	
GROUP 1 (Oiler).....\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::	
GROUP 1 (Lifting devices).....\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A).....\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND	
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA	
1:: GROUP 5.....\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA	
1:: GROUP 4.....\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA	
1:: GROUP 3.....\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA	
1:: GROUP 2.....\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA	
1:: GROUP 1.....\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS	
- AREA 1:: GROUP 4.....\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS	
- AREA 1:: GROUP 3 (Hydraulic).....\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS	
- AREA 1:: GROUP 3 (Cranes).....\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS	
- AREA 1:: GROUP 2.....\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS	
- AREA 1:: GROUP 1.....\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....\$ 66.96	32.53

ENGI0003-008 08/01/2024

Rates

Fringes

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 2: (4) BARGEMAN; DECKHAND;
FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS
AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
YUBA COUNTIES AREA 2: MODOC COUNTY THE
REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
PART AREA 2: REMAINDER FRESNO COUNTY: AREA
1: REMAINDER AREA 2: EASTERN PART GLENN
COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART MARIPOSA
COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
AREA 1: WESTERN PORTION AREA 2: REMAINDER
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART.....\$ 53.23

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 2: (3) BOOSTER PUMP
OPERATOR; DECK ENGINEER; DECK MATE; DREDGE
TENDER; WINCH OPERATOR AREA DESCRIPTIONS
AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
YUBA COUNTIES AREA 2: MODOC COUNTY THE
REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
PART AREA 2: REMAINDER FRESNO COUNTY: AREA
1: REMAINDER AREA 2: EASTERN PART GLENN
COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART MARIPOSA

COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:		
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT		
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART		
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN		
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:		
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE		
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:		
AREA 1: WESTERN PORTION AREA 2: REMAINDER		
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN		
CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:		
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:		
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA		
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER		
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL		
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY		
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA		
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER		
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE		
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:		
EASTERN PART.....\$ 56.53	39.55	
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC		
SUCTION DREDGING) AREA 2: (2) DREDGE DOZER; HEAVY		
DUTY REPAIRMAN : AREA DESCRIPTIONS AREA 1:		
ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,		
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN		
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,		
SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES		
AREA 2: MODOC COUNTY THE REMAINGING COUNTIES		
ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:		
ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA		
2: REMAINDER CALAVERAS COUNTY: AREA 1:		
REMAINDER AREA 2: EASTERN PART COLUSA COUNTY:		
AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO		
COUNTY: AREA 1: NORTH CENTRAL PART AREA 2:		
REMAINDER FRESNO COUNTY: AREA 1: REMAINDER		
AREA 2: EASTERN PART GLENN COUNTY: AREA 1:		
EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:		
AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF		
BORDER WITH SHASTA COUNTY AREA 2: REMAINDER		
MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA		
2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT		
EASTERN PART AREA 2: EASTERN PART MONTERREY		
COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:		
SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL		
BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA		
COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:		
AL BUT THE CENTRAL PORTION AREA 2: REMAINDER		
PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:		
REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE		
NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA		
COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER		
SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:		
REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE		
NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA		
COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH		
MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER		
TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE		
NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:		
REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT		
EASTERN PART AREA 2: EASTERN PART.....\$ 57.65	39.55	
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC		
SUCTION DREDGING) AREA 2: (1) LEVERMAN AREA		
DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA		
COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN		
BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,		

SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC
COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN
AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY:
AREA 1: NORTHERNMOST PART AREA 2: REMAINDER
CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2:
EASTERN PART COLUSA COUNTY: AREA 1: EASTERN
PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1:
NORTH CENTRAL PART AREA 2: REMAINDER FRESNO
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
GLENN COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART
ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA
COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA
1: EXCEPT EASTERN PART AREA 2: EASTERN PART
MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART
AREA 2: EASTERN PART MONTERREY COUNTY AREA 1:
EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN
PART NEVADA COUNTY: AREA 1: ALL BUT THE
NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY
AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT
THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS
COUNTY: AREA 1: WESTERN PORTION AREA 2:
REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE
NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:
REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART.....\$ 62.61 39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 1: (4) BARGEMAN; DECKHAND;
FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS
AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
YUBA COUNTIES AREA 2: MODOC COUNTY THE
REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
PART AREA 2: REMAINDER FRESNO COUNTY: AREA
1: REMAINDER AREA 2: EASTERN PART GLENN
COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART MARIPOSA
COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
AREA 1: WESTERN PORTION AREA 2: REMAINDER
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN

CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART.....\$ 51.23 39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 1: (3) BOOSTER PUMP
OPERATOR; DECK ENGINEER; DECK MATE; DREDGE
TENDER; WINCH OPERATOR AREA DESCRIPTIONS
AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
YUBA COUNTIES AREA 2: MODOC COUNTY THE
REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER EL Dorado COUNTY: AREA 1: NORTH CENTRAL
PART AREA 2: REMAINDER FRESNO COUNTY: AREA
1: REMAINDER AREA 2: EASTERN PART GLENN
COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART MARIPOSA
COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
AREA 1: WESTERN PORTION AREA 2: REMAINDER
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
EASTERN PART.....\$ 54.53 39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 1: (1) LEVERMAN AREA
DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA
COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN
BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,
SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC
COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN
AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY:
AREA 1: NORTHERNMOST PART AREA 2: REMAINDER
CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2:
EASTERN PART COLUSA COUNTY: AREA 1: EASTERN

PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1:
NORTH CENTRAL PART AREA 2: REMAINDER FRESNO
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
GLENN COUNTY: AREA 1: EASTERN PART AREA 2:
REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART
ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA
COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA
1: EXCEPT EASTERN PART AREA 2: EASTERN PART
MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART
AREA 2: EASTERN PART MONTERREY COUNTY AREA 1:
EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN
PART NEVADA COUNTY: AREA 1: ALL BUT THE
NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY
AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT
THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS
COUNTY: AREA 1: WESTERN PORTION AREA 2:
REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE
NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:
REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART.....\$ 60.61 39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
SUCTION DREDGING) AREA 1: (2) DREDGE DOZER; HEAVY
DUTY REPAIRMAN AREA DESCRIPTIONS AREA 1:
ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES
AREA 2: MODOC COUNTY THE REMAINGING COUNTIES
ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA
2: REMAINDER CALAVERAS COUNTY: AREA 1:
REMAINDER AREA 2: EASTERN PART COLUSA COUNTY:
AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO
COUNTY: AREA 1: NORTH CENTRAL PART AREA 2:
REMAINDER FRESNO COUNTY: AREA 1: REMAINDER
AREA 2: EASTERN PART GLENN COUNTY: AREA 1:
EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:
AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF
BORDER WITH SHASTA COUNTY AREA 2: REMAINDER
MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA
2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT
EASTERN PART AREA 2: EASTERN PART MONTERREY
COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:
SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL
BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA
COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:
AL BUT THE CENTRAL PORTION AREA 2: REMAINDER
PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:
REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE

EXHIBIT 1
EXHIBIT D

NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:	
REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT	
EASTERN PART AREA 2: EASTERN PART.....	\$ 55.65
	39.55

ENGI0003-019 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 3 (AREA 2).....	\$ 49.64	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 3 (AREA 1).....	\$ 47.64	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 2 (AREA 2).....	\$ 54.25	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 2 (AREA 1).....	\$ 52.25	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 1 (AREA 2).....	\$ 57.85	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:		
GROUP 1 (AREA 1).....	\$ 55.85	28.56

IRON0377-001 01/01/2025

	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL		
(ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA		
COUNTIES).....	\$ 55.33	35.15
IRONWORKERS: FENCE ERECTOR (ALAMEDA, CONTRA COSTA,		
SAN MATEO, SANTA CLARA COUNTIES).....	\$ 45.78	26.51

IRON0377-003 01/01/2025

	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL		
(SAN FRANCISCO CITY AND COUNTY).....	\$ 55.83	35.15
IRONWORKERS: FENCE ERECTOR (SAN FRANCISCO CITY AND		
COUNTY).....	\$ 45.78	26.51

IRON0433-005 01/01/2025

	Rates	Fringes
IRONWORKER: ORNAMENTAL, REINFORCING AND STRUCTURAL		
(REMAINING COUNTIES).....	\$ 50.70	35.15
IRONWORKER: FENCE ERECTOR (REMAINING COUNTIES).....	\$ 45.78	26.51

LAB00067-006 06/30/2025

	Rates	Fringes
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 2.....	\$ 38.15	30.03
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 1.....	\$ 39.15	30.03

LAB00073-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC		
CONTROL PERSON II INSTALLATION AND REMOVAL OF		
TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND		
CRASH CUSHIONS. (CALAVERAS AND SAN JOAQUIN		
COUNTIES).....	\$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC		
CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH		
CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE.		
(CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT		
DRIVER, FLAG PERSON (CALAVERAS AND SAN JOAQUIN		
COUNTIES).....	\$ 36.26	27.30

LAB00073-003 07/01/2023		
	Rates	Fringes
LABORER: MASON TENDER-BRICK (SAN JOAQUIN COUNTY)....	\$ 36.29	25.55

LAB00073-005 06/26/2023		
	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN.....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE.....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN.....	\$ 45.89	27.72

LAB00073-007 06/30/2025		
	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (CALAVERAS AND SAN JOAQUIN COUNTIES)- (2) Establishment Warranty Period.....	\$ 31.59	29.89
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (CALAVERAS AND SAN JOAQUIN COUNTIES)- (1) New Construction.....	\$ 37.90	29.89
LABORER, WRECKING: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 38.00	29.89
LABORER, WRECKING: GROUP 1 (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 38.15	29.89
LABORER, GUNITE: GROUP 4 GUNITE LABORER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 37.90	29.89
LABORER, GUNITE: GROUP 3 REBOUNDMAN (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING		

SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 38.02	29.89
LABORER, GUNITE: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (CALAVERAS AND SAN JOAQUIN COUNTIES)		
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..	\$ 38.61	29.89
LABORER, GUNITE: GROUP 1 (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 39.11	29.89
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (CALAVERAS AND SAN JOAQUIN COUNTIES)		
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.		
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....	\$ 31.59	29.89
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (CALAVERAS AND SAN JOAQUIN COUNTIES)		
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE		

RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.90

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.00

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (CALAVERAS AND SAN JOAQUIN

COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.70 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.20 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY

WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.37

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER

MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHAL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....	\$ 38.15	29.89
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHAL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHAL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHAL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....	\$ 38.85	29.89
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-f CALAVERAS AND SAN JOAQUIN COUNTIES.....	\$ 30.37	29.89

LAB00073-009 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER (CALAVERAS AND SAN JOAQUIN COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....	\$ 39.77	28.54

LAB00261-003 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 35.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 37.26	27.30

EXHIBIT 1
EXHIBIT D

LAB00261-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.89	27.72

LAB00261-009 06/26/2023

	Rates	Fringes
LABORERS:, GUNITE - AREA A:: GROUP 1 (SAN FRANCISCO, AND SAN MATEO COUNTIES).....	\$ 37.46	27.30
LABORERS:, GUNITE - AREA A: GROUP 4 GUNITE LABORER (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..	\$ 36.25	27.30
LABORERS:, GUNITE - AREA A: GROUP 3 REBOUNDMAN (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORERS:, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.	\$ 36.96	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SAN FRANCISCO, AND SAN MATEO COUNTIES)- (2) Establishment Warranty Period.....	\$ 29.94	27.30

EXHIBIT 1
EXHIBIT D

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SAN FRANCISCO, AND SAN MATEO COUNTIES)- (1) New Construction.....\$ 36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (SAN FRANCISCO, AND SAN MATEO COUNTIES).....\$ 36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.35	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION "MATERIAL CLEANER" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF "FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION". (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL	

RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (SAN FRANCISCO, AND SAN MATEO COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE

FOOTING FROM THE DATE OF INCEPTION. (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH

IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER SAN FRANCISCO, AND SAN MATEO COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER

SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.		
.....	\$ 36.50	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.		
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....		
.....	\$ 37.20	27.30

LABO0261-011 07/01/2023	Rates	Fringes
MASON TENDER, BRICK SAN FRANCISCO AND SAN MATEO COUNTIES FOOTNOTES: UNDERGROUND WORK SUCH AS SEWERS, MANHOLES, CATCH BASINS, SEWER PIPES, TELEPHONE CONDUITS, TUNNELS AND CUT TRENCHES: \$5.00 PER DAY ADDITIONAL. WORK IN LIVE SEWAGE: \$2.50 PER DAY ADDITIONAL.....		
.....	\$ 37.05	27.45

LABO0261-014 07/01/2023	Rates	Fringes
PLASTER TENDER (SAN FRANCISCO AND SAN MATEO COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....		
.....	\$ 41.93	30.32

LABO0270-003 07/01/2023	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area B).....		
.....	\$ 34.06	27.30

EXHIBIT 1
EXHIBIT D

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area A).....	\$ 35.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area B).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area A).....	\$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area B).....	\$ 36.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area A).....	\$ 37.26	27.30

LABO0270-004 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1: DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.89	27.72

LABO0270-005 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MONTEREY AND SAN BENITO COUNTIES).....	\$ 36.29	25.55

LABO0270-007 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)- (2) Establishment Warranty Period...	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled		

wrecker (salvaging of other building materials)
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.35 27.30
LABORER, WRECKING - AREA B: GROUP 1 (MONTEREY, SAN
BENITO AND SANTA CRUZ COUNTIES).....\$ 35.50 27.30
LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.25 27.30
LABORER, GUNITE - AREA B: GROUP 3REBOUNDMAN
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.37 27.30
LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN,
GUNMAN, POTMAN, GROUNDMAN (MONTEREY, SAN BENITO AND
SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW.....\$ 35.96 27.30
LABORER, GUNITE - AREA B: GROUP 1 (MONTEREY, SAN
BENITO AND SANTA CRUZ COUNTIES).....\$ 36.46 27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 4 (MONTEREY, SAN BENITO AND SANTA CRUZ
COUNTIES) FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS
AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET
CLEANER; CLEANING AND WASHING WINDOWS; BRICK
CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE
ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO
BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE
MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE
THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE
REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF
SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY
JOBSITE YARD. THE MATERIAL CLEANER
CLASSIFICATION SHOULD NOT BE USED IN THE
PERFORMANCE OF ""FORM STRIPPING, CLEANING AND
OILING AND MOVING TO THE NEXT POINT OF ERECTION"".
(MONTEREY, SAN BENITO AND SANTA CRUZ
COUNTIES) FOOTNOTES: LABORERS WORKING OFF
OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED

HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 28.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE
AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG
PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL
ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE
LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER;
PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE,
REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD
CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER
LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT
(JOBSITE ONLY) (MONTEREY, SAN BENITO AND SANTA
CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED
HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND
HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND
RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND
CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE
LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER,
NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH
PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER
100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING
AND HAULING OF ALL RODS AND MATERIALS FOR USE IN
REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH
CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER;
SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL
PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED
IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12
INCHES (MONTEREY, SAN BENITO AND SANTA CRUZ
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE

DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER

EXHIBIT 1
EXHIBIT D

WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.05	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.55	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.72	
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1- LABORER CLASSIFICATIONS CONSTRUCTION SPECIALIST GROUP: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE	27.30

PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE
(AND ALL SMALL TRENCHERS); BLASTER; DIAMOND
DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL.
GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO,
WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE;
CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER,
PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER
INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES;
CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER;
CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW;
CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER;
DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER;
FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD,
HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE
BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER);
HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR;
JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR
TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER
APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC
AND SIMILAR TYPE MATERIALS (APPLYING MEANS
APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS);
LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING,
LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS,
MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND
STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS;
PAVEMENT BREAKER AND SPADER, INCLUDING TOOL
GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE
CHECKING IN CONNECTION WITH PIPELAYING);
PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST
HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM
SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS
SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP
STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF
SACKED CONCRETE AND/OR SAND (WET OR DRY) AND
GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR
MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND
DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN,
NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK
CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED,
BULL FLOAT IN CONNECTION WITH LABORERS' WORK;
VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL);
ASBESTOS AND MOLD REMOVAL WORKER (MONTEREY, SAN
BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES:
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL
NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE
RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS
SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE
RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO
HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN
SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE
RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL
RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00
PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE
AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES
PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25
PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK
PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.\$ 35.50
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:

27.30

CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND
RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH
LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER;
PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR
TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND
DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY
ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS
ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.....\$ 36.20

27.30

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	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SANTA CLARA COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SANTA CLARA COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (SANTA CLARA COUNTY).....	\$ 36.50	27.30
LABORER, GUNITE - AREA A:: GROUP 1 (SANTA CLARA COUNTY).....	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30
LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN,		

GUNMAN, POTMAN, GROUNDMAN (SANTA CLARA COUNTY)
 FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
 BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
 RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
 RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
 RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96 27.30
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA A::
 GROUP 1 (SANTA CLARA COUNTY).....\$ 36.50 27.30
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
 GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND
 BUILDING INCLUDING BUT NOT LIMITED TO: STREET
 CLEANER; CLEANING AND WASHING WINDOWS; BRICK
 CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE
 ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO
 BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
 A: AT DEMOLITION SITE FOR THE SALVAGE OF THE
 MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE
 THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE
 REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF
 SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY
 JOBSITE YARD. THE MATERIAL CLEANER
 CLASSIFICATION SHOULD NOT BE USED IN THE
 PERFORMANCE OF ""FORM STRIPPING, CLEANING AND
 OILING AND MOVING TO THE NEXT POINT OF ERECTION"".
 (SANTA CLARA COUNTY) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
 HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL
 NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE
 RATE SET FORTH IN GROUP 1-A BELOW. SEWER
 CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1
 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO
 HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN
 SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE
 RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL
 RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00
 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE
 AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES
 PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25
 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK
 PERFORMED ON UNDERGROUND STRUCTURES NOT
 SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
 NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
 LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
 WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
 COVER HAS BEEN PLACED.....\$ 29.94 27.30
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
 GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND
 GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON;
 FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR;
 GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;
 JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT
 MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK
 AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION
 TRACK LABORER; TEMPORARY AIR AND WATER LINES,
 VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE
 ONLY) (SANTA CLARA COUNTY) FOOTNOTES: LABORERS
 WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
 SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
 THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
 WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
 IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
 \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
 CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
 CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.

THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL

RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER

MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED.....\$ 37.20	27.30

LABO0270-011 07/01/2023	
	Rates
LABORER, PLASTER TENDER (MONTEREY, SAN BENITO, SANTA CRUZ, SANTA CLARA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 40.68	Fringes
	29.68

LABO0294-001 07/01/2023	

EXHIBIT 1
EXHIBIT D
Fringes

	Rates	Fringes
LABORER, BRICK: MASON TENDER-BRICK (FRESNO, KINGS AND MADERA COUNTIES).....	\$ 36.29	25.55

LABO0294-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 36.26	27.30

LABO0294-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.89	27.72

LABO0294-008 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (FRESNO, KINGS, AND MADERA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (FRESNO, KINGS, AND MADERA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30

KINGS, AND MADERA COUNTIES).....\$ 35.50

LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.35 27.30

LABORER, GUNITE - AREA B:: GROUP 1 (FRESNO, KINGS, AND MADERA COUNTIES).....\$ 36.46 27.30

LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.25 27.30

LABORER, GUNITE - AREA B: GROUP 3 REBOUNDMAN (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.96 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".
(FRESNO, KINGS, AND MADERA COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR

ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. GUNITE LABORER

CLASSIFICATIONS.....\$ 28.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (FRESNO, KINGS, AND MADERA COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (FRESNO, KINGS, AND MADERA COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND

ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT

SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....	\$ 36.05	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....		
	\$ 35.55	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.		
	\$ 35.72	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE;		

CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER,
PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER
INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES;
CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER;
CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW;
CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER;
DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER;
FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD,
HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE
BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER);
HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR;
JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR
TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER
APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC
AND SIMILAR TYPE MATERIALS (APPLYING MEANS
APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS);
LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING,
LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS,
MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND
STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS;
PAVEMENT BREAKER AND SPADER, INCLUDING TOOL
GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE
CHECKING IN CONNECTION WITH PIPELAYING);
PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST
HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM
SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS
SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP
STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF
SACKED CONCRETE AND/OR SAND (WET OR DRY) AND
GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR
MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND
DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN,
NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK
CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED,
BULL FLOAT IN CONNECTION WITH LABORERS' WORK;
VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL);
ASBESTOS AND MOLD REMOVAL WORKER (FRESNO, KINGS,
AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL
RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES.
""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR
COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER
SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE,
LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE
SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE
GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK
AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK
COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE
THEIR REGULAR RATE FOR ALL WORK PERFORMED ON
UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED
HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO
APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT
SHALL APPLY TO CUT AND COVER WORK OF SUBWAY
CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN
PLACED.\$ 35.50

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND
RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH
LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER;
PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR
TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND

27.30

DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.\$ 36.20			27.30

LAB00294-010 07/01/2023			
	Rates		Fringes
PLASTERER TENDER (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 39.77			28.54

LAB00294-011 07/01/2023			
	Rates		Fringes
LABORER, PLASTER TENDER (FRESNO, KINGS, AND MADERA COUNTIES).....\$ 39.77			28.54

LAB00304-002 07/01/2023			
	Rates		Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (ALAMEDA COUNTY).....\$ 35.06			27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (ALAMEDA COUNTY).....\$ 37.56			27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (ALAMEDA COUNTY).....\$ 37.26			27.30

LAB00304-003 06/26/2023			
	Rates		Fringes
TUNNEL AND SHAFT LABORERS:, GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (ALAMEDA COUNTY).....\$ 44.42			27.72
TUNNEL AND SHAFT LABORERS:, GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (ALAMEDA COUNTY)....\$ 44.96			27.72
TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND			

POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (ALAMEDA COUNTY).....\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (ALAMEDA COUNTY).....\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (ALAMEDA COUNTY).....\$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (ALAMEDA COUNTY).....\$ 46.41	27.72

LAB00304-004 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (ALAMEDA COUNTY)- (2) Establishment Warranty Period.....\$ 29.94		27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (ALAMEDA COUNTY)- (1) New Construction.....\$ 36.25		27.30
LABORER, WRECKING - AREA A:: GROUP 1 (ALAMEDA COUNTY).....\$ 36.50		27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.35		27.30
LABORER, GUNITE - AREA A:: GROUP 1 (ALAMEDA COUNTY).\$ 37.46		27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.25		27.30
LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.37		27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96		27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF		

POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:: GROUP 1 (ALAMEDA COUNTY).....\$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (ALAMEDA COUNTY) FOOTNOTES:
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER

EXHIBIT 1
EXHIBIT D

WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS	

PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH
GUNITING OR SHOT CRETE (ALAMEDA COUNTY)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE
GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY
WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.....\$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND
SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS.
(A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN
DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS
UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE
FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE
RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND
EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE
FOOTING FROM THE DATE OF INCEPTION. (ALAMEDA
COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH
OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS
SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE
WAGE RATE. THIS SHALL NOT APPLY TO WORKERS
ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN
GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED
HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-C BURNING AND WELDING IN CONNECTION WITH
LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND
SIMILAR TYPE WELDING (ALAMEDA COUNTY) FOOTNOTES:
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER

HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....			\$ 36.55	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....			\$ 37.20	27.30

LAB00304-005 07/01/2023				
			Rates	Fringes
BRICK TENDER (ALAMEDA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: \$.25 PER HOUR ADDITIONAL. MANHOLE WORK: \$2.00 PER DAY ADDITIONAL.....			\$ 37.05	27.45

LAB00304-008 07/01/2023				
			Rates	Fringes
PLASTERER TENDER (ALAMEDA AND CONTRA COSTA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....			\$ 41.93	30.32

EXHIBIT 1
EXHIBIT D

LAB00324-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (CONTRA COSTA COUNTY).....	\$ 35.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (CONTRA COSTA COUNTY).....	\$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (CONTRA COSTA COUNTY).....	\$ 37.26	27.30

LAB00324-006 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS:, GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (CONTRA COSTA COUNTY).\$	44.42	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (CONTRA COSTA COUNTY).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (CONTRA COSTA COUNTY)....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (CONTRA COSTA COUNTY).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (CONTRA COSTA COUNTY).....	\$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (CONTRA COSTA COUNTY).....	\$ 46.41	27.72

LAB00324-012 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULURAL & LANDSCAPE LABORERS - AREA A: (CONTRA COSTA COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULURAL & LANDSCAPE LABORERS - AREA A: (CONTRA COSTA COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH		

EXHIBIT 1

EXHIBIT D

IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, GUNITE - AREA A:: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30
LABORER, GUNITE - AREA A: GROUP 3REBOUNDMAN (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..	\$ 36.96	27.30
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-G Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters AREA A: CONTRA COSTA COUNTY Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....		
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 36.50	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF		

SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH

PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (CONTRA COSTA COUNTY)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.08

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS

SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE

RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL
RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00
PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE
AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES
PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25
PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK
PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.....\$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND
RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH
LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER;
PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR
TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND
DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL
(CONTRA COSTA COUNTY) FOOTNOTES: LABORERS
WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW FEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED
HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 37.20 27.30

LAB00324-014 07/01/2023

	Rates	Fringes
BRICK TENDER (CONTRA COSTA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: \$.25 PER HOUR ADDITIONAL. MANHOLE WORK: \$2.00 PER DAY ADDITIONAL.....\$ 37.05		27.45

LAB01130-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 34.06		27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 36.56		27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (MARIPOSA, MERCED,		

STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 36.26

LAB01130-003 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPEN (ANY METHOD) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 45.89	27.72

LAB01130-005 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 36.29	25.55

LAB01130-007 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B: GROUP 2 SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 35.35	27.30

LABORER, WRECKING - AREA B: GROUP 1- SKILLED
WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS
AND MATERIALS) FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. MARIPOSA, MERCED,
STANISLAUS, AND TUOLUMNE , COUNTIES.....\$ 35.50 27.30

LABORER, GUNITE - AREA B: GROUP 4 Gunite laborer
(MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE ,
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW.....\$ 35.25 27.30

LABORER, GUNITE - AREA B: GROUP 3 REBOUNDMAN
(MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE ,
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW.....\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN,
GUNMAN, POTMAN, GROUNDMAN (MARIPOSA, MERCED,
STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES:
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL
NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE
RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.96 27.30

LABORER, GUNITE - AREA B: GROUP 1- GROUP 1:
STRUCTURAL NOZZLEMAN FOOTNOTES: LABORERS WORKING
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. MARIPOSA, MERCED, STANISLAUS,
AND TUOLUMNE , COUNTIES.....\$ 36.46 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND
BUILDING INCLUDING BUT NOT LIMITED TO: STREET
CLEANER; CLEANING AND WASHING WINDOWS; BRICK
CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE
ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO
BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE
MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE
THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE
REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF
SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY
JOBSITE YARD. THE MATERIAL CLEANER
CLASSIFICATION SHOULD NOT BE USED IN THE
PERFORMANCE OF ""FORM STRIPPING, CLEANING AND
OILING AND MOVING TO THE NEXT POINT OF ERECTION"".
(MARIPOSA, MERCED, STANISLAUS, AND
TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER

CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 28.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 2 (ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE

APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE

\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS

PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
TEMPORARY COVER HAS BEEN PLACED.....\$ 35.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES);
BARKO, WACKER AND SIMILAR TYPE TAMPERS;
BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT
LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE
WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL
TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND
UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE
SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB
SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND
BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER;
HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD;
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS.
PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE;
JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12
INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE
TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD,
CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS
(APPLYING MEANS APPLYING, DIPPING OR HANDLING OF
SUCH MATERIALS); LAGGING, SHEETING, WHALING,
BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE,
EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY);
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING
REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER,
INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER
(INCLUDING GRADE CHECKING IN CONNECTION WITH
PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE
TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC;
POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES
(EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD
GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING
PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY)
AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR
MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND
DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN,
NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK
CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED,
BULL FLOAT IN CONNECTION WITH LABORERS' WORK;
VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL);
ASBESTOS AND MOLD REMOVAL WORKER (MARIPOSA,
MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE
GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY
WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY

EXHIBIT 1
EXHIBIT D

COVER HAS BEEN PLACED.	MARIPOSA,	
MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES.....	\$ 35.50	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:		
CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND		
RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH		
LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER;		
PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR		
TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND		
DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL		
MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE ,		
COUNTIES FOOTNOTES: LABORERS WORKING OFF OR		
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,		
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE		
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO		
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH		
IN GROUP 1-A BELOW.		
SEWER		
CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1		
WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO		
HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN		
SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE		
RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL		
RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00		
PER DAY ABOVE GROUP 1 WAGE RATES.		
MAINTENANCE		
AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES		
PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25		
PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK		
PERFORMED ON UNDERGROUND STRUCTURES NOT		
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL		
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND		
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER		
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY		
COVER HAS BEEN PLACED.....	\$ 36.20	27.30

LABO1130-009 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER (MARIPOSA, MERCED,		
STANISLAUS, AND TUOLUMNE COUNTIES) WORK ON A SWING		
STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....	\$ 39.77	28.54

PAIN0016-001 01/01/2025

	Rates	Fringes
PAINTERS: ALAMEDA, CONTRA COSTA, MONTEREY, SAN		
BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ		
COUNTIES) PREMIUMS: EXOTIC MATERIALS - \$1.25		
ADDITIONAL PER HOUR. SPRAY WORK: - \$0.50		
ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - \$0.25		
ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS		
USED FOR THE MANUFACTURE AND PROCESSING OF GOODS		
FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES),		
STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES]		
HIGH WORK: OVER 50 FEET - \$2.00 PER HOUR		
ADDITIONAL 100 TO 180 FEET - \$4.00 PER HOUR		
ADDITIONAL OVER 180 FEET - \$6.00 PER HOUR		
ADDITIONAL.....	\$ 53.38	28.04

PAIN0016-003 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER: (AREA 2).....	\$ 59.63	31.29
DRYWALL FINISHER/TAPER: (AREA 1).....	\$ 63.76	32.69

PAIN0016-012 01/01/2024

EXHIBIT 1
EXHIBIT D
Fringes

	Rates	
SOFT FLOOR LAYER ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES.....	\$ 59.00	33.03

PAIN0016-015 01/01/2025		
	Rates	Fringes
PAINTER: BRUSH (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES)		
FOOTNOTES: SPRAY/SANDBLAST: \$0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: \$1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL \$2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL \$4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL \$6.00 ADDITIONAL PER HOUR.....	\$ 43.45	22.80

PAIN0016-022 01/01/2025		
	Rates	Fringes
PAINTER (SAN FRANCISCO COUNTY).....	\$ 57.00	28.04

PAIN0169-001 01/01/2023		
	Rates	Fringes
GLAZIER (FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES).....	\$ 44.33	28.88

PAIN0169-005 01/01/2024		
	Rates	Fringes
GLAZIER (ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES).....	\$ 56.22	34.00

PAIN0294-004 07/01/2023		
	Rates	Fringes
PAINTER: DRYWALL FINISHER/TAPER (FRESNO, KINGS AND MADERA COUNTIES) FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECEIVE \$1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE \$1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE \$1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) \$0.75 PER HOUR ADDITIONAL.....	\$ 35.74	21.80
PAINTER: BRUSH, ROLLER (FRESNO, KINGS AND MADERA COUNTIES) FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECEIVE \$1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE \$1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE \$1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) \$0.75 PER HOUR ADDITIONAL.....	\$ 34.49	21.80

PAIN0294-005 01/01/2023		
	Rates	Fringes
SOFT FLOOR LAYER (FRESNO, KINGS & MADERA).....	\$ 38.53	23.19

PAIN0767-001 01/01/2024		
	Rates	Fringes
GLAZIER (CALAVERAS, SAN JOAQUIN, STANISLAUS AND		

TUOLUMNE COUNTIES) PAID HOLIDAYS: NEW YEAR'S
DAY, MARTIN LUTHER KING, JR. DAY, PRESIDENT'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
VETERAN'S DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.

EMPLOYEE REQUIRED TO WEAR A BODY HARNESS SHALL
RECEIVE \$1.50 PER HOUR ABOVE THE BASIC HOURLY RATE

AT ANY ELEVATION.....\$ 43.25 35.62

PAIN1176-001 07/01/2022

	Rates	Fringes
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT SEALING.....	\$ 35.11	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS.....	\$ 40.83	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 2 GAMECOURT & PLAYGROUND INSTALLER.....	\$ 34.71	17.62

PAIN1237-003 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 48.54	26.59

PLAS0066-002 07/01/2019

	Rates	Fringes
PLASTERER (ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES).....	\$ 42.41	30.73

PLAS0300-001 07/01/2018

	Rates	Fringes
PLASTERER (AREA 337: MONTEREY COUNTY).....	\$ 32.88	31.68
PLASTERER (AREA 295: CALAVERAS & SAN JOAQUIN COUNTIES).....	\$ 32.70	31.68
PLASTERER (AREA 224: SAN BENITO, SANTA CLARA, SANTA CRUZ).....	\$ 32.88	31.68
PLASTERER (AREA 188: FRESNO).....	\$ 32.70	31.68
PLASTERER (AREA 429: MARIPOSA, MERCED, STANISLAUS, TUOLUMNE COUNTIES).....	\$ 32.70	31.68

PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 32.15	23.27

PLUM0038-001 07/01/2023

	Rates	Fringes
PLUMBER, PLUMBER, STEAMFITTER, REFRIGERATION FITTER (SAN FRANCISCO COUNTY).....	\$ 85.50	48.98

PLUM0038-005 07/01/2025

	Rates	Fringes
LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY FITTER (SAN FRANCISCO COUNTY).....	\$ 77.35	36.53

EXHIBIT 1
EXHIBIT D

PLUM0062-001 01/01/2026		
	Rates	Fringes
PLUMBER & STEAMFITTER (MONTEREY AND SANTA CRUZ COUNTIES).....	\$ 57.75	43.60

PLUM0159-001 07/01/2025		
	Rates	Fringes
PLUMBER AND STEAMFITTER: (2) ALL OTHER WORK (CONTRA COSTA COUNTY).....	\$ 68.57	49.04
PLUMBER AND STEAMFITTER: (1) REFRIGERATION (CONTRA COSTA COUNTY).....	\$ 67.68	49.04

PLUM0246-001 01/01/2026		
	Rates	Fringes
PLUMBER & STEAMFITTER (FRESNO, KINGS & MADERA COUNTIES).....	\$ 54.50	42.54

PLUM0246-004 01/01/2017		
	Rates	Fringes
PLUMBER: PIPE TRADESMAN PIPE TRADESMAN SCOPE OF WORK: INSTALLATION OF CORRUGATED METAL PIPING FOR DRAINAGE, AS WELL AS INSTALLATION OF CORRUGATED METAL PIPING FOR CULVERTS IN CONNECTION WITH STORM SEWERS AND DRAINS; GROUTING, DRY PACKING AND DIAPERING OF JOINTS, HOLES OR CHASES INCLUDING PAVING OVER JOINTS, IN PIPING; TEMPORARY PIPING FOR DIRT WORK FOR BUILDING SITE PREPARATION; OPERATING JACK HAMMERS, PAVEMENT BREAKERS, CHIPPING GUNS, CONCRETE SAWS AND SPADES TO CUT HOLES, CHASES AND CHANNELS FOR PIPING SYSTEMS; DIGGING, GRADING, BACKFILLING AND GROUND PREPARATION FOR ALL TYPES OF PIPE TO ALL POINTS OF THE JOBSITE; GROUND PREPARATION INCLUDING GROUND LEVELING, LAYOUT AND PLANTING OF SHRUBBERY, TREES AND GROUND COVER, INCLUDING WATERING, MOWING, EDGING, PRUNING AND FERTILIZING, THE BREAKING OF CONCRETE, DIGGING, BACKFILLING AND TAMPING FOR THE PREPARATION AND COMPLETION OF ALL WORK IN CONNECTION WITH LAWN SPRINKLER AND LANDSCAPING; LOADING, UNLOADING AND DISTRIBUTING MATERIALS AT JOBSITE; PUTTING AWAY MATERIALS IN STORAGE BINS IN JOBSITE SECURE STORAGE AREA; DEMOLITION OF PIPING AND FIXTURES FOR REMODELING AND ADDITIONS; SETTING UP AND TEARING DOWN WORK BENCHES, LADDERS AND JOB SHACKS; CLEAN-UP AND SWEEPING OF JOBSITE; PIPE WRAPPING AND WATERPROOFING WHERE TAR OR SIMILAR MATERIAL IS APPLIED FOR PROTECTION OF BURIED PIPING; FLAGMAN....	\$ 13.00	10.74

PLUM0342-001 07/01/2025		
	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (ALAMEDA & CONTRA COSTA COUNTIES).....	\$ 80.50	50.45
PIPEFITTER: CONTRA COSTA COUNTY (ALAMEDA & CONTRA COSTA COUNTIES).....	\$ 80.50	50.45

PLUM0355-004 07/01/2025		
	Rates	Fringes
UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN		

EXHIBIT 1
EXHIBIT D

JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,
STANISLAUS, AND TUOLUMNE COUNTIES.....\$ 36.01

18.50

PLUM0393-001 07/01/2021

Rates

Fringes

PLUMBER/PIPEFITTER (SAN BENITO AND SANTA CLARA
COUNTIES).....\$ 68.76

46.63

PLUM0442-001 01/01/2026

Rates

Fringes

PLUMBER & STEAMFITTER (CALAVERAS, MARIPOSA,
MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE
COUNTIES).....\$ 58.45

38.74

PLUM0467-001 07/01/2025

Rates

Fringes

PLUMBER/PIPEFITTER/STEAMFITTER (SAN MATEO COUNTY)...\$ 87.75

41.44

ROOF0027-002 09/01/2024

Rates

Fringes

ROOFER (FRESNO, KINGS, AND MADERA COUNTIES).....\$ 45.76

16.86

ROOF0040-002 08/01/2024

Rates

Fringes

ROOFER (SAN FRANCISCO & SAN MATEO COUNTIES).....\$ 55.30

22.97

ROOF0081-001 08/01/2024

Rates

Fringes

ROOFER (ALAMEDA AND CONTRA COSTA COUNTIES).....\$ 54.94

23.34

ROOF0081-004 08/01/2024

Rates

Fringes

ROOFER (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN,
STANISLAUS AND TUOLUMNE COUNTIES).....\$ 49.65

22.19

ROOF0095-002 08/01/2023

Rates

Fringes

ROOFER: KETTLE PERSON (2 KETTLES) (MONTEREY, SAN
BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:).....\$ 55.17

21.51

ROOFER: JOURNEYMAN (MONTEREY, SAN BENITO, SANTA
CLARA, AND SANTA CRUZ COUNTIES).....\$ 53.17

21.51

ROOFER: BITUMASTIC, ENAMELER, COAL TAR, PITCH AND
MASTIC WORKER (MONTEREY, SAN BENITO, SANTA CLARA,
AND SANTA CRUZ COUNTIES).....\$ 57.17

21.51

SFCA0483-001 01/01/2026

Rates

Fringes

SPRINKLER FITTER: FIRE (ALAMEDA, CONTRA COSTA,
SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES)..\$ 81.54

41.35

SFCA0669-011 01/01/2026

Rates

Fringes

SPRINKLER FITTER CALAVERAS, FRESNO, KINGS,
MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN
JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE

COUNTIES:.....\$ 49.69

SHEE0104-001 07/01/2025
RATES FRINGES
SHEET METAL WORKER: (AREA 2).....\$ 64.23 39.65

SHEE0104-003 07/01/2021
RATES FRINGES
SHEET METAL WORKER (CALAVERAS AND SAN JOAQUIN
COUNTIES).....\$ 44.34 39.22

SHEE0104-005 07/01/2021
RATES FRINGES
SHEET METAL WORKER: EXCLUDING METAL DECK AND SIDING
(MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE
COUNTIES).....\$ 41.28 45.41

SHEE0104-007 07/01/2021
RATES FRINGES
SHEET METAL WORKER (FRESNO, KINGS, AND MADERA
COUNTIES).....\$ 44.07 40.79

SHEE0104-015 07/01/2024
RATES FRINGES
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY
ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN
FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ
COUNTIES:.....\$ 56.23 37.52

SHEE0104-018 07/01/2024
RATES FRINGES
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY
CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED,
SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:.....\$ 56.23 37.52

TEAM0094-001 07/01/2025
RATES FRINGES
TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND
OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT
OVER 7 AXLES FOOTNOTES: ARTICULATED DUMP
TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT
AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX);
DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR
SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE
RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER
BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL
TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE
APPROPRIATE RATE FOR THE POWER UNIT OR THE
EQUIPMENT UTILIZED. TRUCK DRIVER
CLASSIFICATIONS.....\$ 44.56 34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS.
AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S,
21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING
AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS
(WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK
HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES;
DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE,
TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID

AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. TRUCK DRIVER CLASSIFICATIONS.....\$ 44.21 34.28

TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY TRANSPORT TILLER PERSON; SELF- PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. TRUCK DRIVER CLASSIFICATIONS.....\$ 43.86 34.28

TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND "A" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. TRUCK DRIVER CLASSIFICATIONS.....\$ 43.56 34.28

TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY);

CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS;
FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON;
SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL
DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK;
TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK
TENDER (INCLUDING LOADING AND UNLOADING); TEAM
DRIVER; TOOL ROOM ATTENDANT (REFINERIES)
FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT
SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;
SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX
TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE
DUMP TRUCK YARDAGE RATE. HEATER PLANER;
ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT
TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP
TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR
THE EQUIPMENT UTILIZED. TRUCK
DRIVER CLASSIFICATIONS.....\$ 43.26

34.28

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least \$13.65 per hour (or the applicable wage rate listed on this
wage determination, if it is higher) for all hours spent performing on
the contract from May 11, 2026, through December 31, 2026. The
applicable Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications
and wage rates that have been found to be prevailing for the
type(s) of construction and geographic area covered by the wage
determination. The classifications are listed in alphabetical

order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **◆SU◆**, **◆UAVG◆**, **◆SA◆**, or **◆SC◆** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **◆SU◆** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

Appendix E of the Title VI Assurances

(US DOT Order 1050.2A)

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Nondiscrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, subrecipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;

- The Federal Aviation Administration's Nondiscrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

COMMUNITY WORKFORCE AND TRAINING AGREEMENT FOR THE CITY OF STOCKTON

INTRODUCTION/FINDINGS

The purpose of this Agreement is to promote efficiency of construction operations performed for and within the City of Stockton and to provide for peaceful settlement of labor disputes and grievances without strikes or lockouts, thereby promoting the public interest in assuring the timely and economical completion of the projects subject to this Agreement, and to support the efforts of the City to increase employment opportunities for workers who reside in Stockton, to help increase training and employment opportunities for the City's students in the construction trades through apprenticeship and pre-apprentice programs as the students graduate from the City's schools.

WHEREAS, the City adopts a five-year Capital Improvement Plan that identifies the public projects necessary to maintain and improve the physical properties of the City, including buildings, parks, entertainment venues, golf courses, utility systems, the transportation system and other facilities; and

WHEREAS, the City undertakes and anticipates undertaking many of the projects identified in the current and proposed Capital Improvement Plan and other City public works projects that involve significant construction costs in excess of threshold set forth in this Agreement; and

WHEREAS, the City Council has determined that the successful and cost-effective completion of these Capital Improvement Plan projects and other major City public works projects is of the utmost importance to the City and its taxpayers and the residents it serves; and

WHEREAS, the City has determined that applying the same Agreement to the Capital Improvement Plan and other public works construction projects that exceed the threshold set forth in this Agreement during the term of this Agreement will provide efficiencies for the City and its contractors; and

WHEREAS, large numbers of workers of various skills will be required in the performance of the construction work, including those workers represented by Unions affiliated with the San Joaquin Building and Construction Trades Council ("the Council") and employed by contractors and subcontractors who are signatory to agreements with said labor organizations; and

WHEREAS, it is recognized that projects with multiple contractors and bargaining units on the job site at the same time over an extended period of time, the potential for work disruption is substantial without an overriding commitment to maintain continuity of work; and

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WHEREAS, the interests of the general public, the City and the Contractor(s)/Employer(s) would be best served if the construction work proceeded in an orderly manner without disruption due to labor disputes; and

WHEREAS, the Contractor(s)/Employer(s) and the Unions desire to mutually establish and stabilize wages, hours and working conditions for the workers employed on the construction projects subject to this Agreement in order to promote a satisfactory, continuous and harmonious relationship among the parties to this Agreement; and

WHEREAS, unemployment rates in Stockton have been consistently higher than in California as a whole and statistics indicate that the higher unemployment level in Stockton correlates to a higher number of families living in poverty and to a higher crime rate; and

WHEREAS, due to the lack of jobs, much of the work force residing in Stockton is forced to commute long distances to find work, causing increased traffic, increased pollution, and other serious environmental impacts; and

WHEREAS, because of the shortage of local jobs, many residents of Stockton must leave for work very early in the morning and return late in the evening, often leaving children and teenagers alone and unsupervised during the day; and

WHEREAS, absentee parents and unsupervised youth can result in increased problems for families, communities, and the City as a whole; and

WHEREAS, the contracts for the construction of the projects will be awarded in accordance with the applicable provisions of the California State Public Contract Code and state, local and federal laws and regulations; and

WHEREAS, the City has the absolute right to select the lowest responsive and responsible bidder for the award of construction contracts on the projects; and

WHEREAS, the parties signatory to this Agreement pledge their full good faith and trust to work towards mutually satisfactory completion of the Capital Improvement Plan projects and other major City public works projects that will be subject to this Agreement; and

NOW, THEREFORE, IT IS AGREED BETWEEN AND AMONG THE PARTIES HERETO, AS FOLLOWS:

ARTICLE I
DEFINITIONS

- 1.1 "Agreement" means this Community Workforce and Training Agreement.
- 1.2 "City" means the City of Stockton and its public employees, including managerial personnel.

1.3 "Contractor(s)/Employer(s)" or "Contractor" means any individual, firm, partnership or corporation, or combination thereof, including joint ventures, that is an independent business enterprise and has entered into a contract with the City or Project Manager or any of its contractors or subcontractors of any tier, with respect to the construction of any part of the Project under contract terms and conditions approved by the City and which incorporate this Agreement.

1.4 "Construction Contract" means a contract awarded by the City for public work within the meaning of Chapter 1 (commencing with Section 1720) of Part 7 of Division 2 of the California Labor Code.

1.5 "Project" means any construction project of the City whose value as determined by the higher of the engineer's estimate of the total cost of the project or the actual cumulative bid amounts submitted by the contractor or contractors awarded the Construction Contracts for the Project, exceeds one million dollars (\$1,000,000). By mutual consent of the City and the Council, this threshold amount may be reduced to an amount not below two hundred and fifty thousand dollars (\$250,000) after one year from the effective date of this Agreement.

1.6 "Union" or "Unions" means the San Joaquin Building and Construction Trades Council, AFL-CIO ("the Council") and any other labor organization, including those affiliated with the Council, signatory to this Agreement, acting in their own behalf and on behalf of their respective affiliates and member organization whose names are subscribed hereto and who have through their officers executed this Agreement ("Local Unions").

1.7 "Stockton Resident" means a resident of the City of Stockton as defined by Stockton Municipal Code Section 3.68.095(I)(3).

1.8 "Local Area Resident" means any Stockton Resident or any individual domiciled within the boundaries of San Joaquin County according to the criteria set forth in Stockton Municipal Code Section 3.68.095(I)(3) for Stockton Residents.

1.9 "Project Manager" means the business entity or City employee designated by the City to oversee all phases of construction on the Project.

1.10 "Master Agreement" or "Schedule A" means the Master Collective Bargaining Agreement of each craft union signatory hereto, which shall be on file with the City.

1.11 "Completion" means that point at which the City accepts a project at issue by filing a Notice of Completion, or as otherwise provided by applicable state law. "Punch List" items and any other work within the scope of this Agreement not completed prior to commencement of revenue service shall nonetheless be included within the scope of this Agreement. It is understood by the parties that portions of the Project may be completed in phases and Completion of any such phase may occur prior to Completion of the Project.

ARTICLE II
SCOPE OF AGREEMENT

2.1 **Parties:** The Agreement shall apply and is limited to the City and all Contractor(s)/Employer(s) performing construction contracts on the Project, including surveying and on-site testing and inspection where such work is traditionally covered by a Master Agreement with a Union, and the Council and any other labor organization signatory to this Agreement, acting in their own behalf and on behalf of their respective affiliates and member organizations whose names are subscribed hereto and who have through their officers executed this Agreement.

2.2 **Project Description:** The Agreement shall govern the award of all Construction Contracts identified by the City as part of the Project. The City has the absolute right to combine, change, consolidate, suspend or cancel Construction Contract(s) or portions of Construction Contract(s) identified as part of the Project. Should the City suspend or remove any individual contract from the Project and thereafter authorize that construction work be commenced on such contract, then such contract shall be performed under the terms of this Agreement. Once a Construction Contract is completed it is no longer covered by this Agreement except when a Contractor is directed to engage in repairs, warranty work or modifications required by its Construction Contract with the City. For the purposes of this Agreement, a Construction Contract shall be considered Completed as set forth in Section 1.11 of this Agreement.

2.3 **Covered Work:** This Agreement covers, without limitation, all site preparation, surveying, on-site construction, alteration, demolition, installation, improvement, painting or repair of buildings, structures, modular furniture installations, and other works and related activities for the Project that is within the craft jurisdiction of one of the Unions and that is part of the Project, including, without limitation to the following examples, geotechnical and exploratory drilling, temporary HVAC, landscaping and temporary fencing, pipelines (including those in linear corridors built to serve the Project), pumps, pump stations, on-site soils and material inspection and testing, and demolition of any existing structures required to be performed to complete the Project. This Agreement shall apply to any start-up, calibration, commissioning, performance testing repair, and operational revisions to systems and/or subsystems for the Project performed after completion, unless it is performed by City employees. On-site work includes work done for the Project in temporary yards or areas adjacent to the Project, and at any on-site or off-site batch plant constructed solely to supply materials to the Project. This Agreement covers all onsite fabrication work over which the City or any Contractor(s)/Employer(s) possess the right of control (including work done for the Project in any temporary yard or area established for the Project.) This Agreement also covers all off-site work, including fabrication traditionally performed by the Unions, that is part of the Project, provided such off-site work is covered by a current "Master Agreement" or local addenda to a National Agreement of the applicable Union(s) that is in effect as of the execution date of this Agreement. The furnishing of supplies, equipment or materials which are stockpiled for later use shall not be considered Covered Work; however, the delivery of ready-mix, asphalt, aggregate, sand or other fill material which are directly incorporated into the construction process as well as the off-hauling of debris and excess fill, material and/or mud shall be covered by the terms and conditions of this Agreement. Contractor(s)/Employer(s), including brokers, of persons providing construction trucking work shall provide certified payroll records to the City within ten (10) days of a written request or as required by bid specifications.

2.4 Exclusions from Covered Work

2.4.1 The Agreement shall be limited to construction work on the Project and is not intended to, and shall not affect or govern the award of public works contracts by the City which are not a part of the Project.

2.4.2 The Agreement shall not apply to a Contractor's/Employer's non-construction craft employees, including but not limited to executives, managerial employees, engineering employees and supervisors above the level of General Foreman (except those covered by existing Master Agreements), staff engineers or other professional engineers, administrative and management personnel.

2.4.3 This Agreement shall not apply to work by employees of the City.

2.4.4 This Agreement shall not apply to any work performed on or near or leading to the site of work covered by this Agreement that is undertaken by state, county, City or other governmental bodies or their contractors; or by public or private utilities or their contractors that is not part of the Project.

2.4.5 This Agreement shall not apply to the Project where the Agreement is prohibited by state or federal law or where the express conditions for the receipt of non-de minimis state or federal funding prohibit the City from applying this Agreement to the Project.

2.5 Project Labor Disputes: All Project labor disputes involving the application or interpretation of the Master Agreement to which a signatory Contractor(s)/Employer(s) and a signatory Union are parties shall be resolved pursuant to the resolution procedures of the Master Agreement. All disputes relating to the interpretation or application of this Agreement shall be subject to resolution by the Grievance Committee and the Grievance and Arbitration Procedure set forth in Article XII.

2.6 Work covered by this Agreement within the following craft jurisdictions shall be performed under the terms of their National Agreements as follows: the National Transient Lodge ("NTL") Articles of Agreement, the National Stack/Chimney Agreement, the National Cooling Tower Agreement, and the National Agreement of Elevator Constructors, and any instrument calibration work and loop checking shall be performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Technicians, with the exception that Articles IV, XII, XIII of this Agreement shall apply to such work.

2.7 Award of Contracts. It is understood and agreed that the City has the absolute right to select any qualified bidder for the award of contracts under this Agreement. The bidder need only be willing, ready and able to execute and comply with this Agreement. It is further agreed that this Agreement shall be included in all invitations to bid or solicitations for proposals from contractors or subcontractors for work on the Project that are issued on and after the effective date of this Agreement.

ARTICLE III
EFFECT OF AGREEMENT

3.1 By executing the Agreement, the Unions and the City agree to be bound by each and all of the provisions of the Agreement.

3.2 This Agreement shall be included as a condition of the award of Construction Contracts for the Project. By accepting the award of a Construction Contract for the Project, whether as contractor or subcontractor, the Contractor(s)/Employer(s) agrees to be bound by each and every provision of the Agreement and agrees that it will evidence its acceptance prior to the commencement of work by executing the Agreement to be Bound in the form attached hereto as Addendum A.

3.3 At the time that any Contractor(s)/Employer(s) enters into a subcontract with any subcontractor providing for the performance of a Construction Contract, the Contractor(s)/Employer(s) shall provide a copy of this Agreement to said subcontractor and shall require the subcontractor as a part of accepting an award of a construction subcontract to agree in writing, to be bound by each and every provision of this Agreement prior to the commencement of work by executing the Agreement to be Bound in the form attached hereto as Addendum A.

3.4 This Agreement shall only be binding on the signatory parties hereto, their successors and assigns, and shall not apply to the parents, affiliates, subsidiaries, or other ventures of any such party. Each Contractor shall alone be liable and responsible for its own individual acts and conduct and for any breach or alleged breach of this Agreement. Any dispute between the Union(s) and the Contractor(s) respecting compliance with the terms of the Agreement, shall not affect the rights, liabilities, obligations and duties between the signatory Union(s) and other Contractor(s)/Employer(s) party to this Agreement.

3.5 It is mutually agreed by the parties that any liability by a signatory Union to this Agreement shall be several and not joint. Any alleged breach of this Agreement by a signatory Union shall not affect the rights, liabilities, obligations and duties between the signatory Contractor(s) and the other Union(s) party to this Agreement.

3.6 The provisions of this Agreement, including the Master Agreements of the Local Unions having jurisdiction over the work on the Project, incorporated herein by reference, shall apply to the work covered by this Agreement, notwithstanding the provisions of any other local, area and/or national agreements which may conflict with or differ from the terms of this Agreement. Where a subject covered by the provisions of this Agreement is also covered by a Master Agreement, the provisions of this Agreement shall prevail. Where a subject is covered by the provisions of a Schedule A and is not covered by this Agreement, the provisions of the Master Agreement shall prevail.

ARTICLE IV
WORK STOPPAGES, STRIKES, SYMPATHY
STRIKES AND LOCKOUTS

4.1 The Unions, City and Contractor(s)/Employer(s) agree that for the duration of the Project:

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(1) There shall be no strikes, sympathy strikes, work stoppages, picketing, hand billing or otherwise advising the public that a labor dispute exists, or slowdowns of any kind, for any reason, by the Unions or employees employed on the Project, at the job site of the Project or at any other facility of the City because of a dispute on the Project. Nor shall the Unions or any employees employed on the Project participate in any strikes, sympathy strikes, work stoppages, picketing, hand billing, slowdowns, or otherwise advising the public that a labor dispute exists at the jobsite of the Project because of a dispute between Unions and Contractor(s)/Employer(s) on any other project. It shall not be considered a violation of this Article if labor is withheld by a Union due to lack of payments to a Trust Fund or failure to make payroll on the Project. Nothing stated in this Agreement shall prevent Unions from participating in the actions mentioned in this section on jobsites other than the Project jobsite because of disputes between the Unions and Contractor(s)/Employer(s) on projects other than the Project.

(2) As to employees employed on the Project, there shall be no lockout of any kind by a Contractor(s)/Employer(s) covered by the Agreement.

(3) If a Master Agreement between a Contractor(s)/Employer(s) and the Union expires before the Contractor(s)/Employer(s) completes the performance of a Construction Contract for work covered under this Agreement and the Union or Contractor(s)/Employer(s) gives notice of demands for a new or modified Master Agreement, the Union agrees that it will not strike the Contractor(s)/Employer(s) on said contract for work covered under this Agreement and the Union and the Contractor(s)/Employer(s) agree that the expired Master Agreement shall continue in full force and effect for work covered under this Agreement until a new or modified Master Agreement is reached between the Union and Contractor(s)/Employer(s). If the new or modified Master Agreement reached between the Union and Contractor(s)/Employer(s) provides that any terms of the Master Agreement shall be retroactive, the Contractor(s)/Employer(s) agrees to comply with any retroactive terms of the new or modified Master Agreement which is applicable to employees employed on the Project within seven (7) days after the effective date of the new or modified Master Agreement.

4.1.1. Notification: If the City contends that any Union has violated this Article, it will notify in writing (including email) the Senior Executive of the Council and the Senior Executive of the Union, setting forth the facts alleged to violate the Article, prior to instituting the expedited arbitration procedure set forth below. The Senior Executive of Council will immediately use his/her best efforts to cause the cessation of any violation of this Article. The Senior Executive of the Union will immediately inform the membership of their obligations under this Article. A Union complying with this obligation shall not be held responsible for unauthorized acts of employees it represents.

4.2 Expedited Arbitration: Any party to this Agreement shall institute the following procedure, prior to initiating any other action at law or equity, when a breach of this Article is alleged to have occurred:

(1) A party invoking this procedure shall notify Robert Hirsch, as the permanent arbitrator, or, William Riker, as the alternate under this procedure. In the event that the permanent arbitrator is unavailable at any time, the alternate will be contacted. If neither is available, then a selection shall be made from the list of arbitrators in Article XII. Notice to the arbitrator shall be

by the most expeditious means available, with notices by facsimile, electronic mail or telephone to the party alleged to be in violation, to the City, to the Council and to the involved Local Union if a Union is alleged to be in violation.

(2) Upon receipt of said notice, the City will contact the designated arbitrator named above or his alternate who will attempt to convene a hearing within twenty-four (24) hours if it is contended that the violation still exists.

(3) The arbitrator shall notify the parties by facsimile or telephone of the place and time for the hearing. Said hearing shall be completed in one session, which, with appropriate recesses at the arbitrator's discretion, shall not exceed twenty-four (24) hours unless otherwise agreed upon by all parties. A failure of any party to attend said hearings shall not delay the hearing of evidence or the issuance of any award by the arbitrator.

(4) The sole issue at the hearing shall be whether or not a violation of Article IV, Section 4.1 of the Agreement has occurred. The arbitrator shall have no authority to consider any matter of justification, explanation or mitigation of such violation or to award damages, which issue is reserved for court proceedings, if any. The award shall be issued in writing within three (3) hours after the close of the hearing, and may be issued without a written opinion. If any party desires a written opinion, one shall be issued within fifteen (15) days, but its issuance shall not delay compliance with or enforcement of the award. The arbitrator may order cessation of the violation of this Article and other appropriate relief and such award shall be served on all parties by hand or registered mail upon issuance.

(5) Such award may be enforced by any Court of competent jurisdiction upon the filing of this Agreement and all other relevant documents referred to above in the following manner. Written notice of the filing of such enforcement proceedings shall be given to the other party. In the proceeding to obtain a temporary order enforcing the arbitrator's award as issued under Section 4.2 of this Article, all parties waive the right to a hearing and agree that such proceedings may be *ex-parte*. Such agreement does not waive any party's right to participate in a hearing for a final order or enforcement. The Court's order or orders enforcing the arbitrator's award shall be served on all parties by hand or delivered by certified mail.

(6) Any rights created by statute or law governing arbitration proceedings inconsistent with the above procedure, or which interfere with compliance, are waived by the parties.

(7) The fees and expenses of the arbitrator shall be divided equally between the party instituting the arbitration proceedings provided in this Article and the party alleged to be in breach of its obligation under this Article.

ARTICLE V
PRE-CONSTRUCTION CONFERENCE

5.1 The Project Manager shall convene a pre-construction conference to be held at least fourteen (14) days prior to the commencement of each construction phase, at a time and location mutually agreeable to the Council. Such conference shall be attended by a representative each from the participating Contractor(s)/Employer(s) and Union(s) and the Project Manager.

5.2 Review Meetings: In order to ensure the terms of this Agreement are being fulfilled and all concerns pertaining to the City, the Unions, and the Contractors are addressed, the Project Manager, General Contractor and Senior Executive of the Council or designated representatives thereof shall meet on a periodic basis during the term of construction. The City and the Council shall have the right to call a meeting of the appropriate parties to ensure the terms of this Agreement are being fulfilled.

ARTICLE VI
NO DISCRIMINATION

6.1 The Contractor(s)/Employer(s) and Unions agree to comply with all anti-discrimination provisions of federal, state and local law, to protect employees and applicants for employment, on the Project.

ARTICLE VII
UNION SECURITY

7.1 The Contractor(s)/Employer(s) recognize the Union(s) as the sole bargaining representative of all craft employees working within the scope of this Agreement.

7.2 All employees performing work covered by this Agreement shall, as a condition of employment on or before the eighth (8th) cumulative day of employment on the Project, be responsible for the payment of the applicable periodic working dues and fees uniformly required for union membership in the Local Union that is a signatory to this Agreement for the duration of his or her employment on the Project. Nothing in this Agreement is intended to prevent any non-union employees from joining the Local Union.

7.3 Authorized representatives of the Unions shall have access to the Project whenever work covered by this Agreement is being, has been, or will be performed on the Project.

ARTICLE VIII
REFERRAL

8.1 Contractor(s)/Employer(s) performing construction work on the Project described in the Agreement shall, in filling craft job requirements, utilize and be bound by the registration facilities and referral systems established or authorized by the Local Unions ("Job Referral System"). Such Job Referral System shall be operated in a non-discriminatory manner and in full compliance with all federal, state, and local laws and regulations, including those which require

equal employment opportunities and non-discrimination. The Contractor(s)/Employer(s) shall have the right to reject any applicant referred by the Union(s), in accordance with the applicable Master Agreement.

8.2 The Contractor(s)/Employer(s) shall have the unqualified right to select and hire directly all supervisors above general foreman it considers necessary and desirable, without such persons being referred by the Union(s).

8.3 In the event that referral facilities maintained by the Union(s) are unable to fill the requisition of a Contractor(s)/Employer(s) for employees within a forty-eight (48) hour period (Saturdays, Sundays and Holidays excluded) after such requisition is made by the Contractor(s)/Employer(s), the Contractor(s)/Employer(s) shall be free to obtain work persons from any source. A Contractor who hires any personnel to perform covered work on the Project pursuant to this Section shall immediately provide the appropriate Union with the name and address of such employee(s) and shall immediately refer such employee(s) to the appropriate Union to satisfy the requirements of Article VII of this Agreement.

8.4 Unions will exert their utmost efforts to recruit sufficient numbers of skilled craft persons to fulfill the requirements of the Contractor(s)/Employer(s). Recognizing the special needs of the Project and the acute shortage of skilled craftspeople, the Unions shall consider a Contractor's request to transfer key employees to work on this Project in a manner consistent with the Union's referral procedures.

8.5 The parties to this Agreement support the development of increased numbers of skilled construction workers from the City of Stockton and San Joaquin County. To the extent allowed by law, and consistent with the Local Union's hiring hall provisions, and as long as they possess the requisite skills and qualifications, Local Area Residents, including journeymen and apprentices, shall be referred for Project work covered by this Agreement.

ARTICLE IX **WAGES AND BENEFITS**

9.1 All Contractors/Employers agree to pay contributions to the established vacation, pension and other form of deferred compensation plan, apprenticeship, and health benefit funds established by the applicable Master Agreement for each hour worked on the Project in the amounts designated in the Master Agreements of the appropriate Local Unions.

9.2 By signing this Agreement, the Contractor(s)/Employer(s) adopts and agrees to be bound by the written terms of the legally established Trust Agreements, as described in section 9.1, specifying the detailed basis on which payments are to be made into, and benefits paid out of, such Trust Funds established by such appropriate local agreements. The Contractor(s)/Employer(s) authorizes the parties to such local trust agreements to appoint trustees and successor trustees to administer the trust funds and hereby ratify and accept the trustees so appointed as if made by the Contractor(s)/Employer(s).

9.3 Wages, Hours, Terms and Conditions of Employment: The wages, hours and other terms and conditions of employment on the Project shall be governed by the Master Agreement of the respective crafts, copies of which shall be on file with the City to the extent such Master

Agreement is not inconsistent with this Agreement. All employees covered by this Agreement shall be classified and paid in accordance with the classification and wage scales contained in the appropriate local agreements which have been negotiated by the historically recognized bargaining entity and in compliance with the applicable general prevailing wage determination made by the Director of Industrial Relations pursuant to the California Labor Code.

9.4 During the period of construction on this Project, the Contractor(s)/Employer(s) agrees to recognize and put into effect such increases in wages and recognized fringe benefits as shall be negotiated between the various Unions and the historically recognized local bargaining entity on the effective date as set forth in the applicable agreement. The Unions shall notify the Contractor(s)/Employer(s) in writing of the specific increases in wages and recognized fringe benefits and the date on which they become effective.

9.5 Holidays: Holidays shall be in compliance with the applicable Schedule A agreement.

ARTICLE X **EMPLOYEE GRIEVANCE PROCEDURE**

10.1 All disputes involving discipline and/or discharge of employees working on the Project shall be resolved through the grievance and arbitration provision contained in the Master Agreement for the craft of the affected employee. No employee working on the Project shall be disciplined or dismissed without just cause.

ARTICLE XI **COMPLIANCE**

11.1 It shall be the responsibility of the Contractor(s)/Employer(s) and Unions to investigate and monitor compliance with the provisions of the Agreement contained in Article IX. Nothing in this agreement shall be construed to interfere with or supersede the usual and customary legal remedies available to the Unions and/or employee benefit Trust Funds to collect delinquent Trust Fund contributions from Employers on the Project. The City shall monitor and enforce compliance with the prevailing wage requirements of the state and Contractors'/Employers' compliance with this Agreement.

ARTICLE XII **GRIEVANCE ARBITRATION PROCEDURE**

12.1 The parties understand and agree that in the event any dispute arises out of the meaning, interpretation or application of the provisions of this Agreement, the same shall be settled by means of the procedures set out herein. No grievance shall be recognized unless the grieving party (Local Union or City on its own behalf, or on behalf of an employee whom it represents, or a contractor on its own behalf) provides notice in writing to the signatory party with whom it has a dispute within five (5) days after becoming aware of the dispute but in no event more than thirty (30) days after it reasonably should have become aware of the event giving rise to the dispute. The time limits in this Section 12.1 may be extended by mutual written agreement of the parties.

12.2 Grievances shall be settled according to the following procedures:

- Step 1: Within five (5) business days after the receipt of the written notice of the grievance, the Business Representative of the involved Local Union or City, or his/her designee, or the representative of the employee, and the representative of the involved Contractor(s)/Employer(s) shall confer and attempt to resolve the grievance.
- Step 2: In the event that the representatives are unable to resolve the dispute within the five (5) business days after the meeting to resolve the dispute in Step 1, the International Union Representative and the Contractor(s)/Employer(s) involved shall meet within seven (7) working days of the referral of the dispute to this second step to arrive at a satisfactory settlement thereof. Meeting minutes shall be kept by the Contractor. In the event that these representatives are unable to resolve the dispute after its referral to Step 2, either involved party may submit it within three (3) business days to the Grievance Committee, which shall meet within five (5) business days after such referral (or such longer time as is mutually agreed upon by all representatives on the Grievance Committee), to confer in an attempt to resolve the grievance. The Grievance Committee shall be comprised of two (2) representatives of the City; and one (1) representative of the Project Manager, and three (3) representatives of the San Joaquin Building & Construction Trades Council. If the dispute is not resolved within such time (five (5) business days after its referral or such longer time as mutually agreed upon) it may be referred within five (5) business days by either party to Step 3.
- Step 3: If the grievance is not settled in Step 2 within five (5) business days, either party may request the dispute be submitted to arbitration or the time may be extended by mutual consent of both parties. Within five (5) business days after referral of a dispute to Step 3, the representatives shall choose a mutually agreed upon arbitrator for final and binding arbitration. If the parties are unable to agree on an arbitrator, an arbitrator shall be selected by the alternate striking method from the list of five (5) below. The order of striking names from the list of arbitrators shall be determined by a coin toss, the winner of which shall decide whether they wish to strike first or second. If any of the arbitrators listed below or in Article 4 is no longer working as a labor arbitrator at the time of selection, the City and the Council shall mutually agree to a replacement. In addition, the City and the Council may mutually agree to add additional arbitrators to those listed below.
1. William Riker
 2. Barry Winogard
 3. Thomas Angelo
 4. Robert Hirsch
 5. William Engler

12.3 The Arbitrator shall arrange for a hearing on the earliest available date from the date of his/her selection. A decision shall be given to the parties within five (5) calendar days after completion of the hearing unless such time is extended by mutual agreement. A written opinion may be requested by a party from the presiding arbitrator. The decision of the Arbitrator shall be

final and binding on all parties. The Arbitrator shall have no authority to change, amend, add to or detract from any of the provisions of the Agreement. The expense of the Arbitrator shall be borne equally by both parties.

12.4 The time limits specified in any step of the Grievance Procedure set forth in Section 12.2 may be extended by mutual agreement of the parties initiated by the written request of one party to the other, at the appropriate step of the Grievance Procedure. However, failure to process a grievance, or failure to respond in writing within the time limits provided above, without an agreed upon extension of time, shall be deemed a waiver of such grievance without prejudice, or without precedent to the processing of and/or resolution of like or similar grievances or disputes. In order to encourage the resolution of disputes and grievances at Steps 1 and 2 of this Grievance Procedure, the parties agree that such settlements shall not be precedent setting.

ARTICLE XIII

WORK ASSIGNMENTS AND JURISDICTIONAL DISPUTES

13.1 The assignment of Covered Work will be solely the responsibility of the Employer performing the work involved; and such work assignments will be in accordance with the Plan for the Settlement of the Jurisdictional Disputes in the Construction Industry (the "Plan") or any successor Plan.

13.2 All jurisdictional disputes on this Project between or among the building and construction trades Unions and the Employers parties to this Agreement, shall be settled and adjusted according to the present Plan established by the Building and Construction Trades Department or any other plan or method of procedure that may be adopted in the future by the Building and Construction Trades Department. Decisions rendered shall be final, binding and conclusive on the Employers and Unions parties to this Agreement.

13.3 If a dispute arising under this Article involves the Northern California Carpenters Regional Council or any of its subordinate bodies, an Arbitrator shall be chosen by the procedures specified in Article V, Section 5, of the Plan from a list composed of John Kagel, Thomas Angelo, Robert Hirsch, and Thomas Pagan, and the Arbitrator's hearing on the dispute shall be held at the offices of the California State Building and Construction Trades Council in Sacramento, California within fourteen (14) days of the selection of the Arbitrator. All other procedures shall be as specified in the Plan.

13.4 All jurisdictional disputes shall be resolved without the occurrence of any strike, work stoppage, or slow-down of any nature and the Employer's assignment shall be adhered to until the dispute is resolved. Individual employees violating this section shall be subject to immediate discharge. Each Employer will conduct a pre-job conference with the Council prior to commencing work. The Project Manager and City will be advised in advance of all such conferences and may participate if they wish. Pre-job conferences for different Employers may be held together.

**ARTICLE XIV MANAGEMENT
RIGHTS**

14.1 The Contractor(s)/Employer(s) shall retain full and, exclusive authority for the management of their operations, including the right to direct their workforce in their sole discretion. Except as provided by Section 2.3 and by the lawful manning provisions in the applicable Master Agreement, no rules, customs or practices shall be permitted or observed which limit or restrict production, or limit or restrict the working efforts of employees.

**ARTICLE XV
HELMETS TO HARDHATS**

15.1 The Contractor(s)/Employer(s) and the Unions recognize a desire to facilitate the entry into the building and construction trades of veterans and members of the National Guard and Reserves who are interested in careers in the building and construction industry. The Contractor(s)/Employer(s) and Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment (hereinafter "Center"), a joint Labor-Management Cooperation Trust Fund, established under the authority of Section 6(b) of the Labor-Management Cooperation Act of 1978, 29 U.S.C. Section 175(a), and Section 302(c)(9) of the Labor-Management Relations Act, 29 U.S.C. Section 186(c)(9), and a charitable tax exempt organization under Section 501(c)(3) of the Internal Revenue Code, and the Center's "Helmets to Hardhats" program to serve as a resource for preliminary orientation, assessment of construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities and other needs as identified by the parties.

15.2 The Unions and Contractor(s)/Employer(s) agree to coordinate with the Center to participate in an integrated database of veterans and members of the National Guard and Reserves interested in working on the Project and of apprenticeship and employment opportunities for this Project. To the extent permitted by law, the Unions will give credit to such veterans for bona fide, provable past experience.

15.3 Nothing in this Article shall be interpreted to preclude any Contractor(s)/Employer(s) that is not signatory to a Master Agreement to utilize an alternative plan or program for recruiting, training and facilitating construction industry employment opportunities for military veterans and members of the National Guard and Reserves. Before utilizing such alternative program on the Project, such Contractor(s)/Employer(s) shall provide the City with a description of such plan or program.

**ARTICLE XVI
DRUG & ALCOHOL TESTING**

16.1 The use, sale, transfer, purchase and/or possession of a controlled substance, alcohol and/or firearms at any time during the work day is prohibited.

16.2 The Parties agree to recognize and use the Substance Abuse Program contained in each applicable Union's Schedule A.

ARTICLE XVII
TERM SAVINGS CLAUSE

17.1 The parties agree that in the event any article, provision, clause, sentence or word of the Agreement is determined to be illegal or void as being in contravention of any applicable law, by a court of competent jurisdiction, the remainder of the Agreement shall remain in full force and effect. The parties further agree that if any article, provision, clause, sentence or word of the Agreement is determined to be illegal or void, by a court of competent jurisdiction, the parties shall substitute, by mutual agreement, in its place and stead, an article, provision, clause, sentence or word which will meet the objections to its validity and which will be in accordance with the intent and purpose of the article, provision, clause, sentence or work in question.

17.2 The parties also agree that in the event that a decision of a court of competent jurisdiction materially alters the terms of the Agreement such that the intent of the parties is defeated, then the entire Agreement shall be null and void.

17.3 If a court of competent jurisdiction determines that all or part of the Agreement is invalid and/or enjoins the City from complying with all or part of its provisions and the City accordingly determines that the Agreement will not be required as part of an award to a Contractor(s)/Employer(s), the unions will no longer be bound by the provisions of Article IV.

ARTICLE XVIII
LOCAL HIRE, PRIORITY APPRENTICE AND WORKFORCE
DEVELOPMENT PROGRAM

18.1 The objective of the City in creating this Local Hire, Priority Apprentice and Workforce Development Program is to enhance and encourage employment opportunities for Stockton residents and to enable effective construction career pathways for Local Area Residents through California State approved Joint Apprenticeship Programs. To that end, as part of the Agreement, the City establishes goals for the hiring, training and retention of Local Area Residents.

18.2 Local Hire. The City establishes the following Local Hire goals and commitments:

18.2.1 The parties agree to make a good faith effort to refer on a priority basis, consistent with the non-discriminatory referral procedures of the applicable Union, qualified and available, Local Area Residents for Project work. The parties agree to a goal that Stockton residents shall perform a minimum of 50% of the hours worked on the Project by the Contractors' total construction workforce. In the event that a sufficient number of Stockton residents are not available to fulfill the 50% local hire requirement, the next tier of residents shall come from anywhere in San Joaquin County. The Contractor(s) shall make good faith efforts to reach this goal through the utilization of the Unions' hiring hall procedures. The Unions shall exercise their best efforts in their recruiting and training of Stockton resident workers and in utilizing their hiring hall procedures to facilitate this 50% goal.

18.2.2 The parties also recognize and support the City's commitment to provide opportunities for participation on the Project to Stockton businesses through the City's Local Business Preference Ordinance. In furtherance of this commitment, the parties agree that such

Stockton contractors and subcontractors awarded work on the Project may request by name, and the Local Union will honor, referral of persons who have applied to the Local Union for Project work, and who demonstrate the following qualifications:

- (1) possess any license required by state or federal law for the Project work to be performed;
 - (2) have worked a total of at least two thousand (2,000) hours in the construction craft during the prior two (2) years;
 - (3) were on the Contractor's active payroll for at least ninety (90) out of the one hundred and twenty (120) calendar days prior to the contract award;
 - (4) have the ability to perform safely the basic functions of the applicable trade;
- and
- (5) are Stockton residents.

The Union will refer to such Contractor one journeyman employee from the hiring hall out-of-work list for the affected trade or craft, and will then refer one of such Contractor's "core" employees as a journeyman and shall repeat the process, one and one, until such Contractor's crew requirements are met or until such Contractor has hired five (5) "core" employees, whichever occurs first. Thereafter, all additional employees in the affected trade or craft shall be hired exclusively from the hiring hall out-of-work list(s). For the duration of the Contractor's work, the ratio shall be maintained and when the Contractor's workforce is reduced, employees shall be reduced in the same ratio of core employees to hiring hall referrals as was applied in the initial hiring.

18.2.3 The Contractor shall notify the appropriate Union of the name and social security number of each direct hire and each direct hire shall register with the Union's hiring hall and comply with Article VII before commencing Project work. If there is any question regarding an employee's eligibility under Section 18.2, the City, at a Union's request, shall obtain satisfactory proof of such from the Contractor.

18.3 Priority Apprenticeship and Workforce Development

18.3.1 Recognizing the need to develop adequate numbers of competent workers in the construction industry, the Contractor(s)/Employer(s) shall employ apprentices of a California State approved Joint Apprenticeship Program in the respective crafts to perform such work as is within their capabilities and which is customarily performed by the craft in which they are indentured. The apprentice ratios will be in compliance with the applicable provisions of the California Labor Code and Prevailing Wage Rate Determination.

18.3.2 The parties agree to a goal that 50% of apprentices employed on the Project shall be residents of the City of Stockton or other Local Area Residents. In achieving this goal, at-risk youth who reside in the following zip codes within the City of Stockton, shall be given priority in the apprenticeship recruitment process: 95202, 95203, 95204, 95205, and 95206. If sufficient numbers of Stockton residents are not available, then a good faith effort will be made by the Unions to utilize residents of San Joaquin County. All apprentices referred to Contractors under this

Agreement shall be enrolled in State of California approved Joint Apprenticeship Programs. Subject to any legal restrictions, the parties agree to a goal that apprentices will perform twenty percent (20%) of the total craft hours worked on the Project unless an applicable Master Agreement provides for a greater percentage. The Unions agree to cooperate with the Contractors in furnishing apprentices as requested and they shall be properly supervised and paid in accordance with the provisions of the applicable Master Agreement.

18.3.3 The Contractors and Unions shall make good faith efforts to reach the apprenticeship goals set forth in this Section 18.3 through the utilization of normal hiring hall and apprentice procedures and, when appropriate, the identification of potentially qualified apprentices through community-based organizations working in collaboration with the apprentice programs. The Unions are committed to working with the Contractors and community based organizations to achieve these goals. At least annually, the Unions and the City will each conduct a Community Career Fair to provide at-risk youth, veterans and others an opportunity to learn about each craft and the process for entering their apprenticeship program.

18.4 Good Faith Efforts. A Contractor or subcontractor must take the following good faith steps to demonstrate that it has made every effort to reach the Local Hire, Priority Apprenticeship and Workforce Development Program goals of the City. The Contractor or subcontractor shall attend scheduled Pre-Job meetings held under this Agreement and shall submit written workforce projections and projected work hours on a craft-by-craft basis.

18.4.1 Within seven (7) calendar days after Notice to Proceed, the Contractor or subcontractor shall meet with the Unions and the City to present its plan for reaching the Local Hire, Priority Apprenticeship and Workforce Development Program goals.

18.4.2 The Contractor or subcontractor shall notify the Project Manager of the City by U.S. Mail or electronic mail if a Union hiring hall cannot, upon request by the Contractor or subcontractor, dispatch Local Area Residents to the Project. It shall be the responsibility of the Contractor or subcontractor to retain all evidence of such good faith efforts.

18.4.3 The Contractor or subcontractor may use the "Name Call", "Rehire" or other available hiring hall procedures to reach the goals of this Article XVIII.

18.5 Enforcement, Compliance and Reporting

18.5.1 Contractors will be required to submit Certified Weekly Payrolls to the City along with monthly workforce utilization reports documenting the Contractor's compliance with the requirements described in this Article. At a minimum, the monthly reports must include: 1) data on Stockton and Local Area Residents work hour utilization on the Project and Local Area Residents; and 2) documentation showing any requests made to the Union dispatchers for Stockton residents and the Union's response to the request.

18.5.2 The City staff shall monitor the operation of the Local Hire, Priority Apprenticeship and Workforce Development Program and shall consider allegations of non-compliance with the goals stated in this Article. If there is a determination by the City that a Contractor or subcontractor has not complied with the goals or demonstrated good faith efforts to

Attachment A

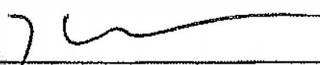
do so, the City and the Contractor or subcontractor shall meet and confer in order to identify necessary actions to resolve the issue and ensure a good faith effort to achieve the objectives of this Article.

18.5.3 For any Project subject to this Agreement, the Local Hire, Priority Apprentice and Workforce Development Program requirements of this Article shall apply in lieu of the requirements of Stockton Municipal Code Section 3.68.095 and no separate compliance with Section 3.68.095 will be required of the Contractors/Employers working on the Project.

ARTICLE
XIX TERM

19.1 This Agreement shall become effective 30 days after the day the City Council takes action to authorize its execution, and it shall continue in full force and effect for a period of three (3) years, at which time this Agreement may be considered for extension or renewal. The terms of this Agreement shall apply to any Project that is bid or solicited after the effective date and before the expiration of this Agreement. The Agreement shall continue to apply to any Project subject to this Agreement until the completion of all Covered Work on the Project.

CITY OF STOCKTON


Name: KURT O. WILSON
Title: CITY MANAGER

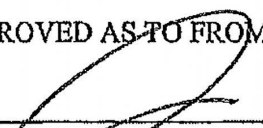
Date: 8/24/16

ATTEST:

By: 
BONNIE PAIGE, CITY CLERK



APPROVED AS TO FORM

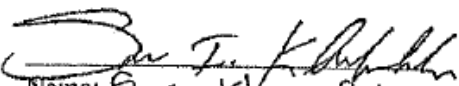
By: 
JOHN M. LUEBBERKE
CITY ATTORNEY

APPROVED AS TO FORM

By: 
DANIEL CARDOZO

Title: ATTORNEY AT LAW SAN JOAQUIN BTC

SAN JOAQUIN BUILDING AND CONSTRUCTION TRADES COUNCIL, AFL-CIO COUNCIL


Name: Sam Kharoufeh
Title: Secretary/Treasurer

Date: 8/24/16

3238-017j

UNIONS

Daniel D. Chivello
Electrical Workers # 595.

Pat H
Sheet Metal Workers # 104

Mark L Sloan
Boilermakers # 549

Pat H
Cement Masons # 400

Chas Gray
District Council # 16

Chas Gray
Heat & Frost Insulators & Asbestos # 16

Mike E
Iron Workers # 378

Miguel Siqueira
Underground Utility/Landscape #355

Joseph B Torack
Sign & Display # 510

James E Quinn
Operating Engineers # 3

Pat Bell
Northern California Carpenters Regional
Council on behalf of itself and its
affiliated local Unions

Keith Shab
Plasterers and Cement Masons # 300

William T. Lee
Plumbers and Pipefitters # 442

ON BEHALF OF BUSINESS MANAGER SHAWN
BARRICK, BUSINESS AGENT Paul Weston
Road Sprinkler Fitters # 669

Pat H
Roofers and Water proofers # 81

Karl Rieco
Iron Workers # 178

Pat H
Laborers #73

Pat H
Teamsters #439

Addendum A

CITY OF STOCKTON COMMUNITY WORKFORCE AND TRAINING AGREEMENT

AGREEMENT TO BE BOUND

The undersigned, as a Contractor or Subcontractor, including construction material trucking company/entity, (CONTRACTOR) on the City of Stockton Project, (hereinafter PROJECT), for and in consideration of the award to it of a contract to perform work on said PROJECT, and in further consideration of the mutual promises made in this Community Workforce and Training Agreement (hereinafter AGREEMENT), a copy of which was received and is acknowledged, hereby:

(1) Accepts and agrees to be bound by the terms and conditions of the AGREEMENT for this Project, together with any and all amendments and supplements now existing or which are later made thereto:

(2) The CONTRACTOR agrees to be bound by the legally established local trust agreements designated in the applicable Schedule A as set forth in Article IV of this AGREEMENT.

(3) The CONTRACTOR authorizes the parties to such local trust agreements to appoint trustees and successor trustees to administer the trust funds and hereby ratifies and accepts the trustees so appointed as if made by the CONTRACTOR;

(4) Certifies that it has no commitments or agreements which would preclude its full and complete compliance with the terms and conditions of said AGREEMENT.

(5) Agrees to secure from any CONTRACTOR(S) (as defined in said AGREEMENT) which is or becomes a subcontractor (of any tier) to it, a duly executed Agreement to be Bound in form identical to this document.

(6) This Agreement to be Bound constitutes a subscription agreement to the extent of its terms. However, the undersigned agrees to execute a separate Subscription Agreement(s) or contributing employer agreement for Trust Funds when such Trust Fund(s) requires such document(s).

Date: _____

FBD Vanguard Construction, Inc.

Name of Contractor

(Name of Contractor Representative)

(Authorized Officer & Title)

CSLB # or Motor Carrier Permit