AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF STOCKTON AND THE
STOCKTON PROFESSIONAL FIRE FIGHTERS' LOCAL UNION 456
Amendment to the July 1, 2015 – June 30, 2016 MOU

WHEREAS, the City of Stockton (the “City”) and the Stockton Professional Fire
Fighters' Local 456, International Association of Firefighters (“Fire Unit”) are parties to a
Memorandum of Understanding (“MOU”) covering the period of July 1, 2015 through
June 30, 2016.

WHEREAS, the parties hereto agree that the following section of the MOU is hereby
amended and shall read as follows:

13.5 HAZ/MAT Assignment

The City shall pay five percent (5.0%) of the top step of rank for sworn Fire Unit
employees actively assigned to the HAZ/MAT response team. This section applies
to a total certified and assigned complement of twelve (12)-twenty-one (21)
employees. The Fire Chief or his/her designee shall ensure that employees with
HAZ/MAT certifications are assigned to backfill vacancies on the HAZ/MAT
response team due to events such as vacation or sick leave and that such
employees receive the five percent (5.0%) temporary add pay while working the
vacant assignment.

All other terms and conditions set forth in the MOU not specifically changed by this
Amendment remain unchanged and shall not be affected by this Amendment.
Amendment to the Memorandum of Understanding between the City of Stockton and the Stockton Professional Fire Fighters' Local Union 456 (Fire Unit)
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IN WITNESS WHEREOF, this Amendment has been attested to by the City Clerk, the City Seal affixed hereto, and the document subscribed to by the City of Stockton Employee Relations Officer and the duly authorized Representatives for the Fire Unit on the __________ day of _________ 2016.

STOCKTON PROFESSIONAL
FIRE FIGHTERS’ LOCAL UNION 456,
International Association of Fire Fighters

JAMES KLEIN
President

SCOTT WATKINS
Fire Unit Representative

Approved as to form:
RAINS LUCIA STERN, PC

By:
TIMOTHY K. TALBOT
Attorney for the Association

City of Stockton

KURT WILSON
City Manager

DEANNA L. SOLINA, ESQ.
Director of Human Resources

Approved as to form:
John Luebberke, City Attorney

By:

MARCI A. ARREDONDO
Deputy City Attorney

By:

ALLYSON HAUCK
Negotiator for the City

ATTEST:
BONNIE PAIGE
CITY CLERK

By:

BONNIE PAIGE
City Clerk